

DOCUMENT RESUME

ED 077 141

EA 005 238

TITLE Salary Guides and Fringe Benefits for Non-Certified Personnel, 1972-73. Bulletin No. III..

INSTITUTION New Jersey School Boards Association, Trenton. Div. of Special Services.

PUB DATE 73

NOTE 81p.

AVAILABLE FROM New Jersey School Boards Association, 407 West State Street, P. O. Box 909, Trenton, New Jersey 08605 (Series: \$5.00; Single Copy: \$2.00)

EDRS PRICE MF-\$0.65 HC Not Available from EDRS.

DESCRIPTORS Attendance Officers; Clerical Workers; \*Fringe Benefits; Leave of Absence; \*Nonprofessional Personnel; Office Occupations; \*Personnel Data; Personnel Policy; Public Schools; \*Salaries; School Maintenance; \*School Personnel; Student Transportation; Wages

IDENTIFIERS Bus Drivers; \*New Jersey

ABSTRACT

This bulletin lists salary guide and fringe benefit data for noncertified personnel in 162 of New Jersey's 604 school districts. The data provided are grouped according to (1) office and attendance personnel, (2) maintenance and operations personnel, (3) transportation personnel, and (4) cafeteria personnel. Each section reports the minimum and maximum salaries paid for various positions, the average salary increase, and the vacation policy. Additional fringe benefit and compensation data include the sick leave and the personal leave allowed per year, the number of paid holidays exclusive of vacation days, and the percentage of hospitalization paid by the board for an employee and his dependents. Related documents are ED 071 177-78 and EA 005 239. (Author/DN)

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**Bulletin No. 3  
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**SALARY GUIDES &  
FRINGE BENEFITS  
for  
NON-CERTIFIED  
PERSONNEL**

- 2-1 Office Personnel & Attendance Personnel
- 2-2 Maintenance & Operations Personnel
- 2-3 Transportation Personnel
- 2-4 Cafeteria Personnel

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New Jersey  
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SALARY GUIDES AND FRINGE BENEFITS

FOR

NON-CERTIFIED PERSONNEL

1972-73

BULLETIN NO. III

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## INTRODUCTION

Bulletin Number III is the third of a four bulletin series containing salary guide and fringe benefit data for non-certified personnel in New Jersey school districts.

Bulletin Number III follows the same format as Bulletins Number I and II, listing the salary guides and fringe benefit data in four categories of non-certified employees:

- 2-1 Office Personnel and Attendance Personnel
- 2-2 Maintenance and Operation Personnel
- 2-3 Transportation Personnel
- 2-4 Cafeteria Personnel

Salary guides and fringe benefits for 162 of the 604 school districts are reported in Bulletin Number III. Bulletin Number I reported 91 districts and Bulletin Number II reported 155 districts. Non-responding districts total 173. 23 districts are non-operating. 70% of the operating districts in New Jersey responded to this year's survey.

The final Bulletin, Number IV, will contain an index of all districts reported in the preceding three Bulletins and a complete analysis of all information received. The analysis will show the number and percentages of responding districts which reported salary guides and/or fringe benefits in the four categories. The tables will include the analysis of salary guide minimums and maximums by county and by enrollment group and the complete analysis of fringe benefits.

## EXPLANATORY CODES AND COMMENTS

### EG ENROLLMENT GROUP

DISTRICTS ARE DESIGNATED AS ENROLLMENT GROUPS 1, 2, 3, 4, and 5.

GROUP 1 SIGNIFIES ELEMENTARY DISTRICTS REGARDLESS OF ENROLLMENT.

GROUP 2 INCLUDES DISTRICTS HAVING GRADES FROM KINDERGARTEN TO 12TH GRADE,

WITH ENROLLMENTS OF UNDER 3,000. K-12 DISTRICTS WITH ENROLLMENTS OF

BETWEEN 3,000 AND 5,999 PUPILS ARE DESIGNATED AS GROUP 3 DISTRICTS.

GROUP 4 DISTRICTS INCLUDE K-12 DISTRICTS WITH ENROLLMENTS OF 6,000 OR

MORE PUPILS. SECONDARY DISTRICTS ARE DESIGNATED AS GROUP 5 DISTRICTS.

S SICK LEAVE, NUMBER OF DAYS PER YEAR

P PERSONAL LEAVE, NUMBER OF DAYS PER YEAR

H NUMBER OF PAID HOLIDAYS EXCLUSIVE OF VACATION DAYS

E PERCENTAGE OF HOSPITALIZATION PAID BY BOARD FOR EMPLOYEE

D PERCENTAGE OF HOSPITALIZATION PAID BY BOARD FOR DEPENDENTS (FAMILY) OF EMPLOYEE

B BLUE SEAL BOILER LICENSES, ADDITIONAL COMPENSATION

R RED SEAL BOILER LICENSES, ADDITIONAL COMPENSATION

BK BLACK SEAL BOILER LICENSES, ADDITIONAL COMPENSATION

HP HALF PAY

FP FULL PAY

HD HALF DAY

FD FULL DAY

BQ BANQUET SERVICE

U UNIFORMS

NSG NO SALARY GUIDES OR FRINGE BENEFITS

INT INTERMEDIATE SCHOOL

## 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)	
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS		
ATLANTIC									
Absecon Secy. to Supt.	1	1	NSG	NSG		1-9 yr. 10 yr. + Same	10 15 Same	H*, E100%, D100% Same *School Calendar.	
Secy. to Princ. (10 mos.)		2	NSG	NSG					
Secy. to Bus. Mgr. (10 mos.)		1	NSG	NSG					
Brigantine Secy. to Supt.	1	1	NSG	NSG		1 yr. + Same	10 Same	S18, E100%, D100% Same S15, E100%, D100%	
Secy. to Elem. Princ. (10 mos.)		1	NSG	NSG					
Buena Reg. Secy. to Supt.	1	1	4550/yr.	6461/yr.	239	1-4 yr. 5 yr. + Same	5 10 Same	S10, P7, H9, E100%, D50% Same Same	
Secy. to Bd. Secy.		1	4550/yr.	6461/yr.	239				
Secy. to Elem. Princ. (10 mos.)		4	3619/yr.	5236/yr.	202				
Egg Harbor City Secy. to Supt. (10 mos.)	1	1	4600/yr.	NSG	200	1 yr. + Same	10 Same	S10, E100%, D100% Same	
Secy. to Elem. Princ. (10 mos.)		1	3300/yr.	NSG	200				
Folsom Secy. to Elem. Princ.	1	1	2.50/hr.	NSG		1 yr. + Same	5	S10, E100%	
Pleasantville Secy. to Supt.	3	1	NSG	NSG		1 yr. + Same	10 Same	S12, P5, H10, E100%, D100% Same Same	
Secy. to Asst. Supt.		1	NSG	NSG		Same	Same	Same	
Secy. to HS Princ.		2	NSG	NSG		Same	Same	Same	
Head Bookkeeper		1	NSG	NSG		Same	Same	Same	
Secy. - Psychology		1	NSG	NSG		Same	Same	Same	
Secy. to Elem. Princ. (10 mos.)		4	NSG	NSG				S10, P5, H10, E100%, D100% Same	
Secy. - Admin. Bldg. (10 mos.)		1	NSG	NSG					
Port Republic Bd. Secy.	1	1	1100/yr.	NSG				E100%, D100%	
Cust. - School Monies		1	325/yr.	NSG					
Clerk (10 mos.)		1	2.00/hr.	NSG					
Somers Point Secy. to Supt.	1	1	NSG	NSG		1 yr. + Same	10 Same	S10, H*, E100%, D48.6% Same * School Calendar.	
Secy. to Princ.		2	NSG	NSG					
BERGEN									
Alpine Secy. to Elem. Princ. (10 mos.)	1	1	NSG	NSG				S12, P6, H*, E100%, D50% *School Calendar.	
Bogota Secy. to Supt.	2	1	5700/yr.	8700/yr.	230			S12, P2, H14, E100%, D50%	

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code..)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Bogota (Cont.)								
Secy. to Supt.*		1	6500/yr.	8900/yr.	240			Same
Secy. to HS Princ.*		1	5350/yr.	8050/yr.	225			Same
Secy. to HS Princ.*		1	6150/yr.	8250/yr.	233			Same
Secy. to Guidance*		1	5050/yr.	7750/yr.	230			Same
Secy. to Guidance*		1	5850/yr.	7950/yr.	233			Same
Asst. Bd. Secy.*		1	5050/yr.	7750/yr.	230			Same
Asst. Bd. Secy.*		1	5850/yr.	7950/yr.	233			Same
Bookkeeper		1	5050/yr.	7750/yr.	230			Same
Bookkeeper*		1	5850/yr.	7950/yr.	233			Same
HS Clerk		1	4625/yr.	7125/yr.	227			Same
HS Clerk*		1	5425/yr.	7325/yr.	237			Same
Secy. to Elem. (10 mos.)		3	**	**				S10, P2, H14, E100%, D50%
Bd. Office Clerk (10 mos.)		1	**	**	218			Same
Library Clerk		1	4825/yr.	7325/yr.	237			S12, P2, H14, E100%, D50%
Library Clerk*		1	5625/yr.	7525/yr.				Same
								* Tenured salaries.
								** Pro-rated.
								Note: Longevity increments of 5% above present step after 20 yrs. service.
Closter	1							
Secy. to Bd. Secy.*		1	5659/yr.	7845/yr.	300			S10, P3, H15, E100%, D100%
Secy. to Supt. (11 mos.)		1	5402/yr.	7845/yr.	300			Same
Clerk - Bd. Office		1	5284/yr.	7504/yr.	300			Same
Secy. to Elem. Princ. (10 mos.)		3	5145/yr.	7845/yr.	300			Same
Clerk to Child Study (10 mos.)			4804/yr.	7504/yr.				* Longevity increase of \$300 granted to Secy. with 15 yrs. or more of service.
Cresskill	2							
HS Secy.			5300/yr.	7100/yr.	200	3-4 yr.	15	
Bus. Clerk			5600/yr.	7400/yr.	200	5 yr. +	20	H*
Clerk - I			4800/yr.	6600/yr.	200	Same	Same	Same
Clerk - II			4758/yr.	6550/yr.	200	Same	Same	Same
Clerk - III			4700/yr.	6500/yr.	200	Same	Same	Same
								* School Calendar.
								Note: Increments given by Bd. approval only.
Demarest	1							
Secy. to Supt.		1	7070/yr.	NSG				S12, P3, E100%, D75%
Secy. to Elem. Princ.		1	5720/yr.	NSG				Same
Secy. to Elem. Princ.		1	6310/yr.	NSG				Same
Clerk-Typist		1	5280/yr.	NSG				Same
Clerk-Typist (10 mos.)		1	3570/yr.	NSG				S10, P3, E100%, D75%
Dumont	3							
Secy. I.			5600/yr.	8400/yr.	280			S12, P3, E100%, D50%
Secy. II			5200/yr.	7600/yr.	240			Same
Secy. III			4800/yr.	7100/yr.	230			Same

CONTRACT YEAR 12 months unless otherwise indicated.



# 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code...)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<b>BERGEN (Cont.)</b>								
East Paterson Secy. to Supt.	3	1	6054/yr.	7993/yr.	277	6-11 mos. 1-9 yr. 10-11 yr. 12-15 yr. 16 yr. 17-19 yr. 20 yr.	5 10 15 17 18 19 20	S12, P1, H14, E100%, D100% Same Same Same Same Same Same Same
Secy. to Bd. Secy. Secy. to HS Princ. Bookkeeper Clerk Secy.		1 1 2 4 2	6054/yr. 6054/yr. 5704/yr. 6701/yr. 5040/yr.	7993/yr. 7993/yr. 7643/yr. 6701/yr. 7144/yr.	277 277 277 293 301	Same Same Same Same Same	Same Same Same Same Same	
Secy. to Elem. Princ. (10 mos.) Clerk (10 mos.) Secy. (10 mos.)		4 2 2	5040/yr. 4653/yr. 5040/yr.	7144/yr. 6701/yr. 7144/yr.	301 293 301	Same Same Same	Same Same Same	S10, P1, H13, E100%, D100% Same Same
<b>Emerson</b>	2							
Secy. to Supt.		1	5800/yr.	8380/yr.	320	1-9 yr. 10 yr. +	10 15	S12, P4*, H**, E100%, D100% Same
Secy. to HS Princ. Bookkeeper Secy. to Elem. Princ. (10 mos.) Secy. to Elem. Princ. (11 mos.) Secy. - Central Office (11 mos.) Secy. to Dir. of Guidance (11 mos.) Library Clerk - HS (10 mos.) Clerk - HS (p/t) (10 mos.) Clerk - Elem. (10 mos.)		1 1 1 1 1 1 2 3 2	5300/yr. 4850/yr. 4000/yr. 4400/yr. 4400/yr. 4400/yr. 3900/yr. NSG NSG	7880/yr. 7430/yr. 6090/yr. 6699/yr. 6899/yr. 6899/yr. 5990/yr. NSG NSG	320 320 280 280 280 280 260	Same Same Same Same Same Same Same	Same Same Same Same Same Same Same	
<b>Englewood</b>	3							
Clerk - Bus. Office		1	4817/yr.	8310/yr.	379	1-4 yr. 5-10 yr. 11 yr. +	12 15 20	S12, P5, H13, E100%, D100% Same Same Same
Clerk - Purchase Order Secy. to Dir. of Special Services Bookkeeper Secy. to Supt. Secy. to Bd. Secy./Bus. Admin. Payroll Clerk Secy. to Guidance Secy. to Princ. Int. School Secy. to Elem. Princ. Secy. to HS Princ.		1 1 1 1 1 1 1 1 6 1	5225/yr. 5541/yr. 5857/yr. 5541/yr. 5225/yr. 5541/yr. 4817/yr. 5541/yr. 5225/yr. 5857/yr.	9019/yr. 9360/yr. 9702/yr. 9360/yr. 9019/yr. 9360/yr. 8610/yr. 9360/yr. 9019/yr. 9702/yr.	379 381 384 381 379 381 379 381 379 384	Same Same Same Same Same Same Same Same Same Same	Same Same Same Same Same Same Same Same Same Same	
<b>Fair Lawn</b>	4							
Bus. Services Aide AV Aide		1 1	9200/yr. 5565/yr.	12,500/yr. 7257/yr.	300 188	1-4 yr. 5 yr. + Same	15 20 Same	E100%, D100% Same

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code...)
			MIN:	MAX.		LENGTH OF SERV.	# OF DAYS	
Fair Lawn (Cont.)								
AV Aide (11 mos.)		2	5565/yr.	7257/yr.	188	Same	Same	Same
Clerk Aide (10 mos.)		7	2.35/hr.	2.50/hr.				
Atten. Officer (10 mos.)		1	4600/yr.	NSG	157	1-4 yr. +	15	E100Z, D100Z
Special Ed. Aide (10 mos.)		2	4945/yr.	.6358/yr.	266	5 yr. +	20	
Exec. Secy.			6819/yr.	9213/yr.		1-7 yr. +	10	
						8-12 yr. +	15	
Account. Asst.			6505/yr.	8899/yr.	266	13 yr. +	15*	S**, P**, H23, E100Z, D100Z
Dept. Head Secy.			6192/yr.	8352/yr.	240	Same	Same	Same
Payroll Clerk			5878/yr.	7714/yr.	204	Same	Same	Same
Record Clerk/Telephone Operator/ Clerk-Steno II			5565/yr.	7257/yr.	188	Same	Same	Same
Clerk-Typist			5565/yr.	7257/yr.	188	Same	Same	Same
Secy. to Office Mgr. (SHS)			6348/yr.	8508/yr.	240	Same	Same	Same
Head Secy.			6192/yr.	8352/yr.	240	Same	Same	Same
Secy. to Vice-Princ.			5878/yr.	7570/yr.	188	Same	Same	Same
Secy. to Guidance			5721/yr.	7413/yr.	188	Same	Same	Same
Secy. (SHS)			5721/yr.	7413/yr.	188	Same	Same	Same
District Dept. Head			5721/yr.	7413/yr.	188	Same	Same	Same
Clerk-Steno I			5565/yr.	7257/yr.	188	Same	Same	Same
Record Secy. (10 mos.)			4637/yr.	6050/yr.	157	8 yr. +	4	S**, P**, H8, E100Z, D100Z
Secy. to Elem. Princ. (10 mos.)			4945/yr.	.6358/yr.	157	Same	Same	* + 1 day/yr. - max. 20 days. ** Set by Bd.
Garfield	3							
Secy. to Supt.			5408/yr.	7488/yr.	231	1-4 yr.	10	
						5-20 yr.	15	
						21 yr. +	20	S10, P2, H18, E100Z, D100Z
Secy. to Bus. Admin.			5616/yr.	7696/yr.	231	Same	Same	Same
Secy. to Supt.			5980/yr.	8060/yr.	231	Same	Same	Same
Secy. to Bus. Admin.			6188/yr.	8268/yr.	231	Same	Same	Same
Steno-Clerk			5616/yr.	7696/yr.	231	Same	Same	Same
Secy. to HS Princ.			5096/yr.	7176/yr.	231	Same	Same	Same
Clerk-Typist			4732/yr.	6812/yr.	231	Same	Same	Same
Clerk			4524/yr.	6604/yr.	231	Same	Same	Same
Stock Clerk			6630/yr.	8840/yr.	246	Same	Same	Same
Aide - Psychology Dept.			7280/yr.	9360/yr.	231	Same	Same	Same
Atten.			5408/yr.	7488/yr.	231	Same	Same	Same
Haworth	1							
Secy. to Supt.		1	NSG	8000/yr.		1-5 yr.	10	
						6-10 yr.	15	
Secy. to Elem. Princ.			NSG	8000/yr.		11 yr. +	20	S12, P3, H11, E100Z, D100Z
		1	NSG			Same	Same	Same
Ho-Ho-Kus	1							
Secy. to Supt.			NSG	NSG		1-10 yr.	10	
						11 yr. +	15	S10, P3, H10, E100Z
Leonla	2							

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Leonla (Cont.)								
Secy. to Supt.		1	5250/yr.	8800/yr.		1-4 yr.	10	
Secy. to Princ.		2	4700/yr.	8150/yr.		5-9 yr.	15	
Secy. to Bd. Secy.		1	5050/yr.	7950/yr.		10 yr. +	20	S12, H10, E100%, D100Z
Gen. Secy. (10 mos.)		3	4400/yr.	6600/yr.		Same	Same	Same
		5	3650/yr.	5800/yr.		Same	Same	Same
Lodi	3							
Admin. Clerk		1	NSG	8503/yr.	400	1-10 yr.	15	S10, H15, E100Z, D100Z
Account. Supvr.		1	NSG	8093/yr.	393	11-20 yr.	20	S15, P2, H27, E100Z, D100Z
Head Clerk		1	NSG	7683/yr.	383	Same	Same	Same
Sr. Account. Clerk		1	NSG	7375/yr.	375	Same	Same	Same
Sr. Clerk-Steno		1	NSG	7375/yr.	375	Same	Same	Same
Sr. Clerk-Typist		4	NSG	7375/yr.	375	Same	Same	Same
Clerk		1	NSG	5836/yr.	338	Same	Same	Same
Atten. Officer		2	745/yr.	9495/yr.	700	Same	Same	Same
Clerk-Typist (10 mos.)		7	NSG	6453/yr.	350	Same	Same	S12, P2, E100Z, D100Z
Maywood	1							
Secy. to Supt.		1	9517/yr.	NSG		5-11 mos.	5	
						1-5 yr.	10	
						6-10 yr.	15	
						11-20 yr.	20	S12, P3, H12, E100Z, D100Z
						Same	Same	Same
						Same	Same	Same
						Same	Same	Same
						Same	Same	S10, P3, E100Z, D100Z
						Same	Same	Same
						Same	Same	Same
Secy. to Guidance		1	7298/yr.	NSG				
Secy. Bd. Office		1	6565/yr.	NSG				
Secy. Bd. Office		1	6318/yr.	NSG				
Secy. to Int. Princ. (10 mos.)		1	5000/yr.	NSG				
Secy. to Elem. Princ. (10 mos.)		1	5737/yr.	NSG				
Secy. to Elem. Princ. (10 mos.)		1	6249/yr.	NSG				
Moanachie	1							
Secy. to Elem. Princ.		1	2.25/hr.	NSG				
Northvale	1							
Secy. to Supt.		1	NSG	NSG				
Secy. to Princ. (10 mos.)		1	NSG	NSG		1-10 yr.	10	S12, P2, H11, E100Z, D100Z
Pasack Valley Reg. Personnel*	5							S10, P2, E100Z, D100Z
								* Negotiations Not Complete.
Ramapo Indian Hills Reg.	5							
Secy. to Supt.		1	6360/yr.	8610/yr.	250	1 yr. +	20	S12, P3, H15, E100Z, D100Z
Secy. to Bus. Admin.		1	6060/yr.	8310/yr.	250	Same	Same	Same
Personnel Secy.		1	6060/yr.	8310/yr.	250	Same	Same	Same
Secy. to Asst. Supt		2	5300/yr.	7300/yr.	250	Same	Same	Same
Gen. Office Secy.		2	5300/yr.	7300/yr.	250	Same	Same	Same
Guidance Office Secy.		3	5300/yr.	7300/yr.	250	Same	Same	Same
Atten. Secy.		1	5300/yr.	7300/yr.	250	Same	Same	Same
Bookkeeper		1	5300/yr.	7300/yr.	250	Same	Same	Same
Bookkeeper-Machine Operator		1	5300/yr.	7300/yr.	250	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	% OF DAYS	
Ramapo Indian Hills Reg. (Cont.)								
Library Technical Asst.		1	5300/yr.	7300/yr.	250	Same	Same	Same
Gen. Office Clerk		6	4750/yr.	6750/yr.	250	Same	Same	Same
Guidance Office Clerk		2	4750/yr.	6750/yr.	250	Same	Same	Same
Switchboard Operator		1	4750/yr.	6750/yr.	250	Same	Same	Same
Keypunch Operator		1	4750/yr.	6750/yr.	250	Same	Same	Same
Data Processing Clerk		1	4750/yr.	6750/yr.	250	Same	Same	Same
Library Clerk		1	4750/yr.	6750/yr.	250	Same	Same	Same
River Edge Secy. to Supt.	1	1	NSG	7450/yr.	950	1-11 mos. 1-3 yr. 4-19 yr. 20 yr. +	1/mo. 10 15 20	S10, H9, E100Z, D1007
Secy. to Bd. Secy./Bus. Mgr. Clerk/Secy. to Elem. Princ.		2	NSG	6500/yr.	600	Same	Same	Same
Clerk/Secy. to Elem. Princ.		1	NSG	6000/yr.	600	Same	Same	Same
Secy. to Bd. Secy./Bus. Mgr. (10 mos.)		1	NSG	5800/yr.	200	Same	Same	Same
Clerk/Secy. to Elem. Princ. (10 mos.)		1	NSG	2250/yr.	200	Same	Same	Same
Clerk/Secy. to Elem. Princ. (10 mos.)		1	NSG	4800/yr.	700	Same	Same	Same
Clerk/Secy. to Elem. Princ. (10 mos.)		1	NSG	4500/yr.	200	Same	Same	Same
Tenafly Atten. Officer (p/t) Exec. Secy. to Supt.	3	1 1	100/yr. NSG	NSG 9500/yr.		1-5 yr. 6-10 yr. 11 yr. +	10 15 20	S14, P3, H9, E100Z, D75Z
Asst. Secy. to Bd./Bookkeeper Exec. Secy. to Bus. Admin.		1 1	NSG NSG	9500/yr. 8520/yr.		Same	Same	Same
HS Secy.			4928/yr.	7721/yr.	279	Same	Same	Same
MS Secy.			4928/yr.	7721/yr.	279	Same	Same	Same
Central Office Secy.			4928/yr.	7721/yr.	279	Same	Same	Same
Secy.			4928/yr.	7721/yr.	279	Same	Same	Same
HS Clerk			4634/yr.	7157/yr.	252	Same	Same	Same
MS Clerk			4634/yr.	7157/yr.	252	Same	Same	Same
Central Office Clerk			4634/yr.	7157/yr.	252	Same	Same	Same
Secy. to Elem. Princ. (10 mos.)			4634/yr.	7157/yr.	252	Same	Same	Same
Wallington Secy. to Supt. Secy. to Bd. Secy. Secy. to HS Princ. Secy. to HS Vice Princ. Secy. to Guidance Secy. to Elem. Princ. Atten. Officer	2	1 1 1 1 1 1 1	NSG NSG NSG NSG NSG NSG NSG	7700/yr. 7600/yr. 5950/yr. 5000/yr. 4550/yr. 5400/yr. 6450/yr.	300	1 yr. + Same Same Same Same Same Same	20 Same Same Same Same Same Same	S10, P2, H26, E100Z, D100Z
Westwood Reg. Secy. to Supt.	3	1	6060/yr.	8990/yr.	325	1-9 yr. 10-19 yr. 20 yr. +	10 15 20	S12, H8, E100Z, D100Z
Secy. to Princ.		4	5650/yr.	8505/yr.	317	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code )
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Jestwood Reg. (Cont.)								
Secy. to Office Mgr.		9	5250/yr.	8060/yr.	312	Same	Same	Same
Secy. to Bookkeeper		1	4900/yr.	7350/yr.	298	Same	Same	Same
Secy. to Office Mgr. (10 mos.)		13	4770/yr.	7325/yr.	284			S11, H*, E100%, D100%
Secy. to Bookkeeper (10 mos.)		4	4435/yr.	6900/yr.	285			Same
Typist/Clerk/Operator (10 mos.)		3	4025/yr.	NSG	230			Same
Atten. Personnel**								* School Calendar. ** Atten. Personnel are paid on budgetary basis \$150 each for 2 in Westwood and \$300 for 1 in Washington Twp. No fringe benefits - they are local police.
Woodcliff Lake	2	1	5720/yr.	7800/yr.	416	1-10 yr. 11-15 yr. 16 yr. +	10 15 20	S15, P3, H9, E100%, D100%
Secy. to Bd. Secy.		1	5720/yr.	7800/yr.	416	Same	Same	Same
Clerk-Typist/Switchboard		1	5200/yr.	7280/yr.	416	Same	Same	Same
Library Aide Clerk (10 mos.)		1	4680/yr.	6500/yr.	364	Same	Same	Same
Staff Clerk Aide (10 mos. p/t)		1	3440/yr.	5160/yr.	344	Same	Same	Same
Cafeteria Monitor (10 mos. p/t)		2	7.50/day	NSG	344	Same	Same	Same
								S5, P*, * Supt. approval.
<u>BURLINGTON</u>								
Bordentown Reg.	5							
Secy. to Supt. (10 mos.)			5500/yr.	6550/yr.	150	1-9 yr. 10 yr. +	10 15	S14, P3, H*, E100%, D100%
Secy. to Princ.			5000/yr.	6050/yr.	150	Same	Same	Same
Guidance Secy./Bookkeeper			4700/yr.	5400/yr.	100	Same	Same	Same
Clerk			4300/yr.	5000/yr.	100	Same	Same	Same
								*School Calendar.
Bordentown Twp.	1	1	5500/yr.	7975/yr.	275	1-10 yr. 11 yr. +	10 10*	S12, P3, H10, E100%
Secy. to Admin. Princ.			4900/yr.	7150/yr.	250	Same	Same	Same
Secy. to Asst. Princ.		1	4500/yr.	6750/yr.	250	Same	Same	Same
Secy. to Bd. Secy.		1	4500/yr.	6750/yr.	250	Same	Same	Same
Multi-Media Secy.		1	4500/yr.	6750/yr.	250	Same	Same	Same
Secy.-Receptionist (10 mos.)		1	4500/yr.	6750/yr.	250			S10, P3, H9, E100% **+ 1 day/yr. - max. 20 days.
Maple Shade	1	1	5180/yr.	7070/yr.	210	1-5 yr. 6 yr. +	10 15	S10, P4, H*
Secy. to Supt.			5650/yr.	7540/yr.	210	Same	Same	Same
Asst. Bd. Secy.		1	4710/yr.	6150/yr.	160	Same	Same	Same
Secy.		8	4860/yr.	6300/yr.	160	Same	Same	Same
Secy. to HS Princ.		1	3970/yr.	5140/yr.	130			*School Calendar. ** Fringe Benefit Data pro-rated.
Secy.** (10 mos.)		1						
Northern Burlington Cty. Reg.	5							
Asst. Secy. Bd./Bus. Mgr.		1	7522/yr.	11,206/yr.	307	1 yr. +	10	S12, P6, H*, E100%, D100%

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code )
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Northern Burlington Cty. Reg. (Cont.)								
Account. Clerk		1	5407/yr.	6877/yr.	245	Same	Same	Same
Asst. Account. Clerk		2	4719/yr.	6095/yr.	230	Same	Same	Same
Secy. to Supt.		1	5546/yr.	7016/yr.	245	Same	Same	Same
Secy. to Princ.		2	5287/yr.	6757/yr.	245	Same	Same	Same
Secy. to Guidance Dir.		1	4480/yr.	5584/yr.	184	Same	Same	Same
Clerk-Typist			3702/yr.	4317/yr.	123			S10, P6, H*, E100%, D100%
Atten. Officer (10 mos.)		1	3962/yr.	4700/yr.	123			Same * School Calendar.
Riverton								
Secy. to Elem. Princ.	1	1	4500/yr.	5500/yr.	250	1 yr. +	22	S12, P2, E100%
Springfield Twp.								
Secy. to Princ. (10 mos.)	1	1	3700/yr.	NSG				S10, P2, E100%, D100%
Woodland Twp.								
Bd. Secy.	1	1	5100/yr.	6300/yr.	300			S10, P3, H10, E100%
CAMDEN								
Cherry Hill								
Supvr. - Data Processing	4	1	11,000/yr.	15,550/yr.		1-5 mos. 6 mos. - 1 yr. 2 yr. 3 yr. +	4/mo. 5 10 15	S12, P2, H11, E100%, D100%
Asst. Supvr.		1	8500/yr.	11,500/yr.		Same	Same	Same
Programmer		1	NSG	NSG		Same	Same	Same
Computer Operator		2	NSG	NSG		Same	Same	Same
Purchasing Agent		1	11,000/yr.	15,550/yr.		Same	Same	Same
Atten. Officer (10 mos.)		1	NSG	NSG		Same	Same	Same
Secy. to Asst. Supt.		3	4800/yr.	NSG		1-5 mos. 6 mos. - 1 yr. 2 yr. 3-14 yr. 15 yr. +	4/mo. 5 10 15 20	S10, P2, H11, E100%, D100%
Sr. Payroll Clerk		1	4600/yr.	NSG		Same	Same	S12, P2, H14 1/2, E100%, D100%
Sr. Acct. Payable Clerk		1	4600/yr.	NSG		Same	Same	Same
Secy. to Admin. Asst.		1	4600/yr.	NSG		Same	Same	Same
Secy. Bus. Admin.		1	4600/yr.	NSG		Same	Same	Same
Secy. to HS Princ.		2	4600/yr.	NSG		Same	Same	Same
Secy. to JHS Princ.		3	4600/yr.	NSG		Same	Same	Same
Secy. to Elem. Princ.		18	4600/yr.	NSG		Same	Same	Same
Secy. to District Dir.		6	4600/yr.	NSG		Same	Same	Same
Secy. to Operation Supvr.		3	4600/yr.	NSG		Same	Same	Same
Keypunch Operator		2	4400/yr.	NSG		Same	Same	Same
Secy. to Asst. Princ.		6	4400/yr.	NSG		Same	Same	Same
Secy. to Psychologist		1	4400/yr.	NSG		Same	Same	Same
Secy. to Dietician		1	4400/yr.	NSG		Same	Same	Same
Secy. to Pool Admin.		2	4400/yr.	NSG		Same	Same	Same
Secy. to Purchasing Dept.		4	4400/yr.	NSG		Same	Same	Same
Secy. to Guidance Dept.		6	4400/yr.	NSG		Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E -G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Cherry Hill (Cont.)								
Jr. Payroll Clerk		1	4400/yr.	NSG		Same	Same	Same
Jr. Accts. Payable Clerk		1	4400/yr.	NSG		Same	Same	Same
HS Bookkeeper		2	4400/yr.	NSG		Same	Same	Same
Secy. - Gen. School		7	4400/yr.	NSG		Same	Same	Same
Secy. - Gen. Admin.		6	4400/yr.	NSG		Same	Same	Same
Project Clerk		2	4400/yr.	NSG		Same	Same	Same
Clerk-Typist - School		4	4200/yr.	NSG		Same	Same	Same
Clerk - Admin.		4	4200/yr.	NSG		Same	Same	Same
Messenger		2	4200/yr.	NSG		Same	Same	Same
Library Clerk		2	4200/yr.	NSG		Same	Same	Same
Switchboard Operator		4	4200/yr.	NSG		Same	Same	Same
Sub. - Secy.		1	600/yr.	NSG		Same	Same	Same
Sub. - Elem.		1	1000/yr.	NSG		Same	Same	Same
Gibbsboro								
Secy. to Supt.	1	1	NSG	NSG				S10, P2, H10, E100%
Haddon Heights								
Secy. to Supt.	2	1	NSG	NSG		1-5 yr. 6-15 yr. 16 yr. +	10 15 20	S12, P3, H*, E100%
Clerk - Bd. Secy. Office		2	NSG	NSG		Same	Same	Same
Secy. to HS Princ.		1	NSG	NSG		Same	Same	Same
Clerk - Office		2	NSG	NSG		Same	Same	Same
Elem. Secy. (10 mos.)		2	NSG	NSG		Same	Same	Same
Clerk - Guidance (10 mos.)		1	NSG	NSG		Same	Same	S10, P3, H*, E100%
Clerk - Library (10 mos.)		1	NSG	NSG		Same	Same	Same
Aide (10 mos.)		3	NSG	NSG		Same	Same	Same
Haddon Township								
Secy. to Supt.	2	1	5000/yr.	6650/yr.	275	1-5 yr. 6 yr. +	10 15	S12, P2, H14, E100%, D60%
Secy. to HS Princ.		1	5000/yr.	6650/yr.	275	Same	Same	Same
Secy. to Bus. Admin.		1	5000/yr.	6650/yr.	275	Same	Same	Same
Secy. to Elem. Princ.		2	3800/yr.	5300/yr.	250	Same	Same	S12, P2, H22, E100%, D60%
HS Clerk		2	4100/yr.	5600/yr.	250	Same	Same	Same
Secy. - Guidance		2	4100/yr.	5600/yr.	250	Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		3	3170/yr.	4520/yr.	225	Same	Same	S10, P2, H21, E100%, D60%
Clerk - HS (10 mos.)		1	3170/yr.	4520/yr.	225	Same	Same	Same
Mount Ephraim								
Secy. to Admin. Princ. (10 mos.)*	1	1						* Negotiations Not Complete.
Sterling								
Asst. to Bus. Admin.	5	1	5100/yr.	NSG				S10, P5, H12, E100%
Secy. to Bus. Admin.		1	4700/yr.	6900/yr.	200			Same
Secy. to Supt.		1	4500/yr.	6700/yr.	200			Same
Secy. to Princ.		1	4000/yr.	6200/yr.	200			Same
Secy. to Asst. Princ.		1	3800/yr.	6000/yr.	200			S10, P5, H15, E100%
Secy. - Guidance Dept.		1	3800/yr.	6000/yr.	200			Same
Clerk		4	3600/yr.	5800/yr.	200			Same

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
<u>CAMDEN (Cont.)</u>								
Woodlynne Secy. to Admin. (10 mos.)	1	1	2500/yr.	4800/yr.	250			S10, P2, H10, E100%
<u>CAPE MAY</u>								
Cape May Cty. Voc. Secy. to Supt. (11 mos.)	5	1	4500/yr.	7000/yr.	250	1 yr. +	12	S10, P5, H18, E100%
Admissions Secy. (11 mos.)		1	4500/yr.	7000/yr.	250	Same	Same	Same
Office Secy. (11 mos.)		3	4500/yr.	7000/yr.	250	Same	Same	Same
Lower Cape May Reg. Secy.	5	6	4550/yr.	6350/yr.	222	1-5 yr. 6 yr. +	10 15	S12, P3, H*, E100%, D100% * School Calendar.
<u>Ocean City</u>								
Secy. to Supt.	2	1	NSG	NSG		1 yr. +	10	S12, P3, H18, E100%, D100%
Secy. to HS Princ.		1	NSG	NSG		Same	Same	Same
Secy. to Elem. Princ.		2	NSG	NSG		Same	Same	Same
Atten. Officer		1	NSG	NSG		Same	Same	Same
Secy. to Guidance Dir.		1	NSG	NSG		Same	Same	Same
Record Clerk - Guidance		1	NSG	NSG		Same	Same	Same
Secy. - Psychologist		1	NSG	NSG		Same	Same	Same
Clerk - Bookkeeper		1	NSG	NSG		Same	Same	Same
File Clerk - Receptionist		1	NSG	NSG		Same	Same	Same
Secy. to Asst. Princ.		1	NSG	NSG		Same	Same	Same
<u>Stone Harbor</u>								
Secy. to Bd. (p/t)	1	1	NSG	NSG				
<u>CUMBERLAND</u>								
<u>Commercial</u>								
Secy. to Supt.	1	1	4000/yr.	NSG		1-4 yr. 5 yr. +	10 20	S12, P3, E100% S11, P3, E100% S10, P3, E100%
Secy. to Princ. (11 mos.)		1	5950/yr.	NSG	250	Same	Same	
Secy. to Princ. (10 mos.)		1	3165/yr.	NSG	165			
<u>ESSEX</u>								
<u>Cedar Grove</u>								
Secy. to Supt.	2		6150/yr.	9300/yr.	286	1-3 yr. 4-10 yr. 11-15 yr.	10 15 15*	S12, H12, E100%, D100%
			6050/yr.	9200/yr.	286	Same	Same	Same
			5750/yr.	8900/yr.	286	Same	Same	Same
			5450/yr.	8200/yr.	275	Same	Same	Same
			4175/yr.	6175/yr.	222			S10, H11, E100%, D100%
Secy. to Bd. Secy.								* + 1 day/yr. - max. 20 days.
Secy. to Princ.								Note: Longevity increment of \$500 after
Secy.								15 yrs. service awarded on annual basis
Secy. (10 mos.)								for 5 yrs.

CONTRACT YEAR 12 months unless otherwise indicated.



# 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code )
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
ESSEX (Cont.)								
Montclair Exec. Secy. NCR/Payroll Secy. A Secy. B Clerk-Typist Secy. A (10 mos.) Secy. B (10 mos.) Clerk-Typist (10 mos.)	4	8 1 17 10 3 11 10 10	5824/yr. 5824/yr. 5356/yr. 5044/yr. 4784/yr. 4429/yr. 4171/yr. 3956/yr.	8320/yr. 8320/yr. 7904/yr. 7592/yr. 6500/yr. 6536/yr. 6278/yr. 5375/yr.	442 442 364 364 260 301 301 215	1 yr. + Same Same Same Same Same Same Same	20 Same Same Same Same Same Same Same	S12, P10, H14, E100%, D50% Same Same Same Same S10, P10, H24, E100%, D50% Same Same
GLOUCESTER								
East Greenwich Secy. to Admin. Princ.	1	1	4100/yr.	5400/yr.		1 yr. +	10	S10, H4
Glassboro Secy. A	2		4400/yr.	7100/yr.	300	1-10 yr. 11-20 yr. 21 yr. + Same Same	10 15 20 Same Same	S10, P1, H5, E100% Same Same Note: Longevity increment of \$200 after 25 yrs. service in district.
Secy. B Secy. C Clerk (p/t) Atten. (10 mos.)			3900/yr. 3900/yr. 2.00/hr. 900/yr.	6600/yr. 5700/yr. 3.00/hr. NSG	300 200			
Greenwich Twp. Secy. to Supt.	1	1	4200/yr.	NSG		1 yr. 2-5 yr. 6-15 yr. 16 yr. + Same	5 10 15 20 Same	
Secy. to Elem.		3	4200/yr.	NSG				S12, P3, H10, E100% Same
Gloucester Cty. Voc. Secy. to Dir. Clerk (p/t)	5	1 1	NSG 2.00/hr.	6793/yr. NSG		1 yr. +	10	S12, P5, E100%
Harrison Twp. Secy. to Elem. Princ.	1	1	5530/yr.	NSG	350	1-7 yr. 8 yr. +	10 15	S10, P2, H10, E100%
Monroe Twp. Secy. to Supt.	2	1	4736/yr.	6828/yr.	250	1-5 yr. 6-10 yr. Same Same Same Same	10 12 Same Same Same Same	S12, P2, H8, E100% Same Same Same Same S10, P2, H7, E100%
Bookkeeper Secy. Clerk Secy. (10 mos.) Atten. Officer (10 mos.)		1 11 12 2 1	4631/yr. 4421/yr. 4105/yr. 3685/yr. 2947/yr.	6723/yr. 6512/yr. 6197/yr. 5426/yr. NSG	250 250 250 250			
National Park Secy. to Admin. Princ.	1	1	4800/yr.	8150/yr.	300	5-10 yr.	20	S13, P3, H8, E100%
Newfield Secy. to Princ. (10 mos.)	1	1	3500/yr.	NSG				S10, H13

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# 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Newfield (Cont.).								
Atten. (10 mos.)		1	50/yr.	NSG				
South Harrison Twp.	1	1	2.00/hr.	NSG		1 yr. +	10	S5 S10, P2
Secy. to Princ.		1	5500/yr.	NSG				* Non-Responding.
Secy. to Bd.								
Southern Gloucester Cty. Reg. Personnel*	5							
Swedesboro	1	1	3900/yr.	NSG		1 yr. +	15	S10, H10
Secy. to Elem. Princ. Clerk (10 mos. p/c)		1	2.00/hr.	NSG				
Washington Twp.	3	1						
Secy. to Supt.*		6						
Admin. Secy.*		1						
Asst. Bd. Secy.*		1						
Bookkeeper - Machine Operator*		1						
Secy.*		16						
Secy. (10 mos.)*		2						
Clerk (10 mos.)*		1						* Negotiations Not Complete.
Woodbury	1	1	4400/yr.	NSG		1 yr. +	10	S12, P2, H23, E100%, D50%
Secy. to Elem. Princ.								
HUDSON								
Bayonne	4							*Non-Responding.
Personnel*								
Jersey City	4							
Bookkeeper/Machine Operator			5209/yr.	6439/yr.	205			
Clerk-Typist			5209/yr.	6439/yr.	205			
Head Acct. Clerk			6963/yr.	8697/yr.	289			
Head Clerk			6963/yr.	8697/yr.	289			
Head Clerk Steno			6963/yr.	8697/yr.	289			
Head Bookkeeper/Machine Operator			6963/yr.	8697/yr.	289			
Sr. Acct. Clerk			5876/yr.	7458/yr.	226			
Sr. Clerk-Steno			5876/yr.	7458/yr.	226			
Princ. Acct. Clerk			6368/yr.	7880/yr.	249			
Princ. Clerk			6368/yr.	7880/yr.	249			
Secy. Asst.			7584/yr.	9492/yr.	318			
Atten. Officer			6099/yr.	7671/yr.	262			
Kearny	3							
Secy. to Supt.			6611/yr.	8697/yr.		1-5 yr.	12	
						5-15 yr.	17	
						16-20 yr.	20	
						21 yr. +	22	
						Same	Same	S12, P3, H11, E100%, D100%
						Same	Same	Same
						Same	Same	Same
Secy. to HS Princ.			6194/yr.	8104/yr.				
Sr. Clerk-Steno			5998/yr.	7828/yr.				
Sr. Machine Operator			5998/yr.	7828/yr.				

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL PRINCE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Kearny (Cont.)	3							
Sr. Acct. Clerk		1	5810/yr.	7563/yr.		Same	Same	Same
Sr. Clerk-Typist		1	5810/yr.	7563/yr.		Same	Same	Same
Switchboard/Receptionist		2	5631/yr.	7309/yr.		Same	Same	Same
Acct. Clerk		1	5461/yr.	7065/yr.		Same	Same	Same
Clerk-Typist		1	5139/yr.	6611/yr.		Same	Same	Same
West New York								
Secy. to Supt. (10 mos.)		1	4100/yr.	10,400/yr.	400			S10, P2, E100%, D100%
Asst. Secy. to Supt. (10 mos.)		1	4100/yr.	7437/yr.	400			Same
Clerk - HS Princ. (10 mos.)		2	4100/yr.	6565/yr.	400			Same
Clerk - HS Vice Princ. (10 mos.)		1	4100/yr.	6565/yr.	400			Same
Clerk - Elem. Princ. (10 mos.)		12	4100/yr.	6565/yr.	400			Same
Clerk (10 mos.)		5	4100/yr.	6565/yr.	400			Same
Chief Clerk - Secy. Office		1	5200/yr.	9352/yr.	480	1 yr. +	15	S12, P2, H13, E100%, D100%
Clerk - Bus. Mgr.		1	5200/yr.	8539/yr.	480	Same	Same	Same
Clerk - Secy. Office		3	5200/yr.	8539/yr.	480	Same	Same	Same
Switchboard Operator - Clerk		1	5200/yr.	8539/yr.	480	Same	Same	Same
Chief Atten. (10 mos.)		1	4100/yr.	9550/yr.	400			S10, P2, E100%, D100%
Atten. Officer (10 mos.)		7	4100/yr.	6565/yr.	400			Same
HUNTERDON								
Bethlehem Twp.	1							
Atten. Officer (p/t)		1	NSG	NSG				
Secy. to Elem. Princ. (10 mos.)		1	NSG	NSG				
Bloomabury	1							
Secy. to Princ. (10 mos.)		1	NSG	NSG		1 yr. +	22	S12, P3, H4, E100%, D100% * School Calendar.
East Amwell	1							
Secy. to Elem. Princ.		1	NSG	NSG				
Flemington-Baritan Reg.	1							
Secy.		9	3000/yr.	7500/yr.		1-8 yr. 9-14 yr. 15 yr. +	10 15 20	S12, P2, E100%
Hunterdon Central	5							
Admin. Secy.		1	5760/yr.	7790/yr.		1-9 yr. 10 yr. +	10 15	S12, P2, H16, E100%, D100%
Payroll Clerk		1	5486/yr.	7406/yr.		Same	Same	Same
Library Asst.		1	5321/yr.	7187/yr.		Same	Same	Same
Secy. I		2	5321/yr.	7187/yr.		Same	Same	Same
Bookkeeper		1	5102/yr.	6912/yr.		Same	Same	Same
Library Clerk		1	5047/yr.	6803/yr.		Same	Same	Same
Receptionist		1	5047/yr.	6803/yr.		Same	Same	Same
Secy. II		4	5047/yr.	6803/yr.		Same	Same	Same
Acct. Clerk		1	4773/yr.	6419/yr.		Same	Same	Same
Clerk-Typist (10 mos.)		3	4663/yr.	6309/yr.		Same	Same	Same
Clerk-Typist (10 mos, p/t)		2	4663/yr.	6309/yr.		Same	Same	Same
		1	4663/yr.	6309/yr.				S10, P2, H8, E100%, D100% H8

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code...)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<b>HUNTERDON (Cont.)</b>								
Lambertville Secy. to Admin. Princ. Bd. Secy. (p/t)	1	1 1	5700/yr. 1500/yr.	NSG NSG				S12, H7, E100%, D100%
North Hunterdon Reg. Exec. Secy.	5	1	NSG	6700/yr.	400	1-10 yr. 11 yr. +	10	
Admin. Secy. Accountant Secy.		2 1 11	NSG NSG NSG	6100/yr. 6400/yr. 5600/yr.	300 300 300	Same Same Same	15 Same Same Same	S10, P3, H18, E100%, D100%
Stockton Janitor/Patrolman Secy. (p/t)	1	1 1	NSG NSG	1000/yr. 500/yr.				
<b>MERCER</b>								
Ewing Twp. Sr. Admin. Secy.* Admin. Secy.* Supvr. Secy.* Chief Financial Clerk* Secy.* Office Helper* Chief Financial Clerk (10 mos.)* Secy. (10 mos.)* Office Helper (10 mos.)*	3	1 3 3 4 5 5 1 9 10						* Negotiations Not Complete.
Hopewell Valley Reg. Secy. to Supt.	3	1	NSG	NSG		1-5 yr. 6-10 yr. Same Same Same	10 10*	S10**, P5, H11, E70%, D70%
Secy. - Clerk Clerk-Typist Secy. Sub. Secy. - Clerk (10 mos.) Secy. (10 mos.) Clerk-Typist (10 mos.)		12 14 3	4186/yr. 3640/yr. 5005/yr. 1.60/hr. 3474/yr. 4154/yr. 3021/yr.	6643/yr. 5824/yr. 7462/yr. 2.30/hr. 5513/yr. 6193/yr. 4833/yr.	312 312 307 10¢ 255 255 259			
<b>Lawrence</b>	3							
Secy. to Elem. Princ. Secy. to Int. Princ. Secy. to HS Princ. Secy. to Dir. of Guidance Secy. to Dir. of Special Services Secy. to Bldg. & Grounds Dept. Jr. Secy. - HS Jr. Secy. - Int. Jr. Secy. - Special Services Jr. Secy. - Library			5230/yr. 5230/yr. 5230/yr. 5230/yr. 5050/yr. 4625/yr. 4625/yr. 4625/yr. 4625/yr.	7940/yr. 7940/yr. 7940/yr. 7940/yr. 7445/yr. 6880/yr. 6880/yr. 6880/yr. 6880/yr.				S12, P3, E50%, D50%

CONTRACT YEAR 12 months unless otherwise indicated.

## 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code )
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Lawrence (Cont.)								
Secy. to Dir. of AV aids (10 mos.)			4220/yr.	5660/yr.				S10, P3, E50%, D50%
Jr. Secy. - HS (10 mos.)			3817/yr.	5565/yr.				Same
Jr. Secy. - Elem. (10 mos.)			3817/yr.	5565/yr.				Same
Jr. Secy. - Int. Library (10 mos.)			3817/yr.	5565/yr.				Same
Jr. Secy. - Guidance			3817/yr.	5565/yr.				Same
Area Voc.-Tech.	5	1	5220/yr.	6660/yr.	240	1-2 yr.	9	
Secy.						3 yr. +	15	S12, P5, H12, E100%, D50%
Sr. Secy./Bus. Secy.		2	6090/yr.	7770/yr.	280	Same	Same	Same
Admin. Secy.		1	6960/yr.	8880/yr.	320	Same	Same	Same
West Windsor-Plainsboro Reg.	1							
Secy. to Supt.			5490/yr.	7770/yr.	285	1-10 yr.	10	
						11 yr.	11	
						12 yr.	12	
						13 yr.	13	S12, P3, H10, E100%, D50%
Secy.						Same	Same	Same
Bookkeeper			5120/yr.	7150/yr.	253	Same	Same	Same
Clerk			5280/yr.	7560/yr.	285	Same	Same	Same
Library Asst.			4670/yr.	6270/yr.	237	Same	Same	Same
Clerk (10 mos.)			3720/yr.	5200/yr.	211	Same	Same	Same
			3520/yr.	4850/yr.	190			S10, P3, H10, E100%, D50%
MIDDLESEX								
Edison Twp.	4							
Payroll Supvr.		1	8598/yr.	11,632/yr.		1-5 yr.	10	
						6-15 yr.	15	S12, P2, H*, E100%, D100%
						16 yr. +	20	Same
Secy. to Supt.		1	7725/yr.	10,451		Same	Same	Same
Secy. to Asst. Supt.		1	7084/yr.	9585/yr.		Same	Same	Same
Secy. to Bd. Secy.		1	7084/yr.	9585/yr.		Same	Same	Same
Secy. to Directors		6	6871/yr.	9296/yr.		Same	Same	Same
Asst. Payroll Supvr.			6871/yr.	9296/yr.		Same	Same	Same
Secy. to Guidance & Testing		1	6337/yr.	8574/yr.		Same	Same	Same
Supvr. Acct. Payable		1	6337/yr.	8574/yr.		Same	Same	Same
Secy. to Trans. Coordinator		1	6166/yr.	8342/yr.		Same	Same	Same
Requisition & Invoice Clerk		1	5655/yr.	7651/yr.		Same	Same	Same
Sub. Call-in Clerk		1	5655/yr.	7651/yr.		Same	Same	Same
Receptionist - Secy.		1	5655/yr.	7651/yr.		Same	Same	Same
Bookkeeper/Machine Operator		1	5655/yr.	7651/yr.		Same	Same	Same
Payroll Clerk		1	5655/yr.	7651/yr.		Same	Same	Same
Clerk - Bd. Office		1	5250/yr.	7102/yr.		Same	Same	Same
Clerk-Typist - Admin.		3	4822/yr.	6525/yr.		Same	Same	Same
Secy. to Secondary Princ.		5	5125/yr.	8229/yr.	282	Same	Same	Same
Asst. Secy. - Secondary		5	4916/yr.	7754/yr.	315	Same	Same	Same
Secy. to Elem. Princ.		15	4916/yr.	7754/yr.	315	Same	Same	Same
Head Guidance Secy.		5	4916/yr.	7754/yr.	315	Same	Same	Same
School Clerk-Typist		12	4602/yr.	7174/yr.	286	Same	Same	Same
Helmetta	1			NSG				
Secy. to Princ. (10 mos.)		1	2503/yr.					S5, H*

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# 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PEPS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code..)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Helmetta (Cont.)								
Atten. Officer (10 mos.)		1	10"/yr.	NSG				H* * School Calendar.
Metuchen								
Admin. Secy.	3	6	NSG	NSG		1-10 yr. 11 yr. + Same	15 20 Same	S10, P3, H14, E100%, D100% Same
School Secy.		9	4100/yr. NSG	7100/yr. NSG	300			
School Secy. (p/t)		4						
Milltown								
Secy. to Supt.	1		5525/yr.	8150/yr.	325	1-4 yr. 5 yr. + Same	10 15 Same	S12, P3, H*, E100%, D100% Same * School Calendar. Note: 35 hr. work week during September- June; 20 hr. during July and August.
Secy. to Princ.			4890/yr.	7115/yr.	275			
North Brunswick								
Clerk-Typist	1		4680/yr.	NSG	450	1-5 yr. 6-10 yr. 11-15 yr.	10 15 15*	S11, P3, H14, E100%, D100% Same Same Same Same Same Same Same Same Same Same S11, P3, H13, E100%, D100% Same * + 1 day/yr. - max. 20 days. Note: Personnel completing 5th, 10th and 15th year contract receive \$100 longevity pay next contract.
Secy. to HS Princ.			5580/yr.	NSG	450			
Secy.			5780/yr.	NSG	430			
Asst. Bookkeeper			5580/yr.	NSG	450			
Exec. Secy.			6030/yr.	NSG	450			
Bookkeeper			5880/yr.	NSG	450			
Secy. to Elem. Princ. (10 mos.)			3909/yr.	NSG	450			
Clerk-Typist/Atten. Officer (10 mos.)			3729/yr.	NSG	450			
South Brunswick								
Personnel*	3							* Negotiations Not Complete.
South River								
Clerk-Typist	3		4000/yr. 4200/yr. 4400/yr.	5875/yr. 5975/yr. 6675/yr.		1 yr. + Same Same	10 Same Same	S12, P3, H*, E100%, D75% Same Same * School Calendar. Note: Longevity increment - at 20 yrs. service \$100 additional every 4 years - max. \$300.
Bookkeeper								
Spotswood								
Secy. to Supt. (10 mos.)	1	1	3400/yr.	5650/yr.	250	1-5 yr. 6-10 yr.	12 15	S10, P3, H11, E100%, D100% Same Same Same Same Same S12, P3, H11, E100%, D100% Same
Secy. to Special Services (10 mos.)		1	3400/yr.	5650/yr.	250			
Secy. to Elem. Princ. (10 mos.)		3	3400/yr.	5650/yr.	250			
Admin. Secy. to Bd. Secy.		1	5000/yr.	7700/yr.	300			
Secy. to Bd. Secy.		1	3400/yr.	5650/yr.	250			
Atten. -Officer		1	500/yr.	NSG				

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## 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<b>MIDDLESEX (Cont.)</b>								
Woodbridge Twp. Clerk A (10 mos.)* Clerk B*	4	47 19	4448/yr. 5313/yr.	6307/yr. 7524/yr.	232 276	*** 6 mos.-1 yr. 2-4 yr. 5-14 yr. 15 yr. + Same Same	*** 5 10 15 20 Same Same	S10, P3, H1C, E100%, D100%
Clerk C** Secy.** Atten. Personnel***		27 19	5431/yr. 5976/yr.	7678/yr. 8223/yr.	280 280			S12, P3, H18, E100%, D100% Same Same * Receives \$214 increment @ supermax. ** Receives \$267 increment @ supermax. *** Receives 35 hr. compensation in lieu of vacation. **** Negotiations Not Complete.
<b>MONMOUTH</b>								
Bradley Beach Secy. to Supt. Ed. Secy.	1	1 1	8000/yr. 7500/yr.	NSG NSG		1-5 yr. 6 yr. +	30 10 15	S10, P3, H29 S10, P3, H14 S10, P3, H29 Same
Secy. to Special Ed. (10 mos.) Atten. Officer (10 mos.)		1 1	2640/yr. 2745/yr.	NSG NSG				
Deal Borough Secy. to Elem. Princ. Clerk	1	1 1	NSG NSG	NSG NSG		1 yr. + Same	10 Same	S12, P3, H20, E100%, D100% Same
Eatontown Admin. Secy.	1	2	5460/yr.	8034/yr.	234	1-2 yr. 3 yr. 4 yr. + Same Same	10 15 20 Same Same	S12, P3, H10, E100%, D100% Same Same Same
Secy. to Princ. Clerk-Typist		6 4	4680/yr. 3900/yr.	7254/yr. 6474/yr.	234 234			* Non-Responding.
Freehold Reg. Personnel*	5							
Highlands Secy. to Admin. Princ.	1	1	5350/yr.	NSG		1 yr. +	10	S12, P3, H*, E100%, D100% * School Calendar.
Howell Twp. Admin. Asst.	1	1	5000/yr.	8240/yr.	360	1-4 yr. 5-10 yr. 11 yr. + Same Same	10 15 15* Same Same	S10, P3, H12, E100%, D100% Same Same Same Same Same
Acct. & Exec. Secy. Clerk-Typist School Secy. (10 mos.) Clerk-Typist (10 mos.) Library Clerk (10 mos.) Atten. Officer (10 mos.)		4 2 12 2 7 1	4700/yr. 3300/yr. 3600/yr. 3300/yr. 3000/yr. NSG	7580/yr. 5020/yr. 6000/yr. 5020/yr. 4200/yr. 5380/yr.	360 250 300 250 200			S10, P3, H12, E100%, D100% * + 1 day/yr. - maximum 20 days.

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# 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Butler (Cont.)								
Secy./Asst. HS Princ.	1	1	4700/yr.	8124/yr.	311	Same	Same	Same
Secy./Elem. Princ.		2	4700/yr.	8124/yr.	311	Same	Same	Same
Secy./Guid. Dir.		1	4700/yr.	8124/yr.	311	Same	Same	Same
Secy./Special Services (10 mos.)		1	3915/yr.	6770/yr.	308	Same	Same	S10, P2, H10, E100Z, D100Z
Clerk-Typist (10 mos.)		6	3580/yr.	6150/yr.	308	Same	Same	Same
Hanover Twp.								
Secy. to Supt.	1	1	6600/yr.	8650/yr.	410	1-10 yr.	10	
						11-15 yr.	15	
						16 yr. +	20	
Secy.		7	6100/yr.	8150/yr.	410	Same	Same	S12, P5, H11, E100Z
Secy. to Bd. Secy.		1	6300/yr.	8350/yr.	410	Same	Same	Same
Switchboard Operator/Clerk-Typist		1	4450/yr.	5350/yr.	300	Same	Same	Same
Secy. (10 mos.)		4	3450/yr.	5000/yr.	310	Same	Same	S10, P5, H9, E100Z
Mendham Twp.								
Personnel	1		NSG	NSG		1 yr. +	10	S10, P2, E100Z, D50Z* * 100% after 1 yr.
Morris Crty. Vcc.								
Secy. to Dir.	5	1	NSG	7000/yr.		1 yr. +	10	H10, E100Z, D100Z
Asst. Bd. Secy.		1	NSG	6000/yr.		Same	Same	Same
Clerk-Typist		1	NSG	5800/yr.		Same	Same	Same
Clerk-Typist		1	NSG	5500/yr.		Same	Same	Same
Clerk-Typist		2	NSG	5200/yr.		Same	Same	Same
Morris Hills Reg.								
Secy. to Supt.	5	2	5700/yr.	7900/yr.	200	1-10 yr.	5	
						11 yr. +	10	
Secy. to HS Princ.		7	5450/yr.	7650/yr.	200	Same	Same	S10, P5, H7, E100Z, D100Z
Secy.		4	5200/yr.	7200/yr.	200	Same	Same	Same
Clerk-Typist		12	4900/yr.	6700/yr.	200	Same	Same	Same
Library Aide		2	4700/yr.	6500/yr.	200	Same	Same	Same
Netcong Borough								
Secy. to Supt.	2	1	6435/yr.	NSG	335	1-10 yr.	10	
						11-15 yr.	15	
Secy. to HS Princ.		1	5064/yr.	NSG	264	16 yr. +	20	S12, P2, H10, E100Z, D100Z
Secy. to HS Princ. (10 mos.)		1	2.11/hr.	NSG	11c	Same	Same	S10, P2, H10, E100Z, D100Z
Atten./Financial/Guidance Secy. (10 mos.)		1	3692/yr.	NSG	192			S10, P2
Parsippany-Troy Hills								
Secy. to Supt.	4		6350/yr.	9650/yr.	470			S10, P2, E100Z, D100Z
Secy. to Asst. Supt./Bus. Admin.			5750/yr.	8550/yr.	400			Same
Payroll Secy./Bookkeeper/Admin. Secy.			5550/yr.	8350/yr.	400			Same
Head Secy./Special Services Secy./								
Purchasing Expeditor/Trans. Secy./								
Data Processing Secy.			5350/yr.	8150/yr.	400			Same
Asst. Ed. Secy.			4950/yr.	7750/yr.	370			Same
Clerk-Typist/Library Secy./Data								
Processing Clerk			4950/yr.	7750/yr.	400			Same
Head Elem. Secy. (10 mos.)			4550/yr.	7350/yr.	400			Same

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			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
OCEAN (Cont.)								
Lakehurst Secy. to Admin. Princ.	1	1	NSG	NSG		1 yr. +	30	S12, P3, H10, E100%
Lakewood Secy. Special Clerk Admin. Secy. Secy.	3		6800/yr. 4800/yr. 6400/yr. 4700/yr.	NSG NSG NSG NSG				
Ocean Gate Secy. to Elem. Princ. (10 mos.)	1	1	5300/yr.	NSG	300	1 yr. +	22	S10, P2, E100%, D100%
Point Pleasant Borough Secy. to Supt.	2	1	3400/yr.	9500/yr.	350	1 yr. 2-15 yr. 16 yr. + Same Same	5 10 20 Same Same	S10, H10, E100%, D100%
Clerk-Typist - Accounting Clerk-Typist - School (10 mos.)		5 10	3600/yr. 3200/yr.	4800/yr. 4600/yr.	250 250			Same Same
Union Twp. Secy. to Elem. Princ. Bd. Secy.	1	1 1	3900/yr. 5800/yr.	NSG NSG				S10, P2, H10, E100%
PASSAIC								
Clifton Secy. III (10 mos.) Secy. II (11 mos.) Secy. I - IBM Supvr. (11 mos.) Exec. Secy. (11 mos.) Head Bookkeeper (11 mos.)	4		4330/yr. 5315/yr. 6028/yr. 11,556/yr. 11,556/yr.	5951/yr. 7627/yr. 8899/yr. NSG NSG	754 717 667	1 yr. + Same Same Same Same	22 Same Same Same Same	S12, P3, E100%, D100%
Lakeland Reg. Secy. (11 mos.)	5	5	4500/yr.	7200/yr.	300			S10, P2, H10, E100%, D100%
Passaic Cty. Reg. Admin. Secy.	5	1	NSG	11,475/yr.		1-5 yr. 6 yr. + Same Same Same	10 20 Same Same Same	S12, P2, H21, E100%, D100%
Secy. to Supt. Secy. to HS Princ. Secy./Clerk		1 2 10	5700/yr. 5700/yr. 5100/yr.	7800/yr. 7800/yr. 6500/yr.	300 300 300			* Negotiations Not. Complete.
Prospect Park Secy. to Elem. Princ. (10 mos.)*	1	1						
Manaque Secy. to Supt.	1	1	5100/yr.	7200/yr.	300	1-9 yr. 10 yr. + Same Same	10 15 Same Same	S10, P1, H10, E100%, D85%
Secy. to Princ. Clerk		2 3	4750/yr. 4500/yr.	6500/yr. 5900/yr.	250 200			Same Same

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# 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

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			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>PASSAIC (Cont.)</u>								
West Milford Twp. Secy. to Supt.	3	1	NSG	9500/yr.		1-5 yr. 6-10 yr. 11-20 yr. 21 yr. + Same Same Same Same	10 11 15 20 Same Same Same Same	S12, P2, H10, E100%, D100%
Secy. to Bus. Admin. Bookkeeper Purchasing Clerk School Secy.		1 1 1 1	NSG NSG NSG NSG	9300/yr. 7775/yr. 6330/yr. NSG				
<u>SALEM</u>								
Alloway Twp. Secy. to Elem. Princ. (10 mos.) Atten. Officer (10 mos.)	1	1 1	4150/yr. 500/yr.	NSG NSG				
<u>SOMERSET</u>								
Green Brook Secy. to Supt. Secy. to Bd. Secy. Secy. to HS Princ. Secy. to Elem. Princ. Secy. to HS Asst. Princ. Secy. to Guidance Dir.	1	1 1 1 1 1 1 1	NSG NSG NSG NSG NSG NSG NSG	NSG NSG NSG NSG NSG NSG NSG		1 yr. + Same Same Same Same Same Same	10 Same Same Same Same Same Same	S10, P2, H12, E100%, D75%
Watchung Borough Secy. to Supt.	1	1	6200/yr.	8100/yr.	380	1-5 yr. 6-10 yr. 11 yr. + Same	10 12 15 Same	S12, P2, H12, E100%, D100%
Secy. to Bus. Admin. Secy. to Princ.		1 2	5900/yr. 5400/yr.	7875/yr. 7350/yr.	395 390			Note: Longevity increment - 10 yr. of service in district - \$230.
<u>SUSSEX</u>								
Frankford Twp. School Secy.	1	2	NSG	NSG		1-5 yr. 6 yr. +	10 15	S12, P3, H10, E100%, D100%
Green Twp. Secy. (11 mos.)	1	2	3850/yr.	6850/yr.	230	1 yr. +	22	S10, P3, E100%
Hardyston Twp. School Secy. (11 mos.)	1	2	4100/yr.	6500/yr.	200			S10, P7, H11, E100%, D50%
High Point Reg. Secy. to Supt.	5	1	5325/yr.	8180/yr.	225	1-5 yr. 6-10 yr. Same Same Same	10 15 Same Same Same	S12, P5, H8, E100%, D100%
Secy. to HS Princ. Secy. to Bd. Secy. Clerk-Steno		1 1 5	4800/yr. 4800/yr. 4275/yr.	7350/yr. 7350/yr. 6525/yr.	200 200 175			

CONTRACT YEAR 12 months unless otherwise indicated.

**CONTRACT YEAR 12 months unless otherwise indicated.**

# 2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Kenilworth (Cont.)								
Secy. to Elem. Princ. (11 mos.)		1	NSG	7200/yr.	600	16 yr. +	20	S15, P3, H10, E100%, D100%
School Clerk (10 mos.)		1	NSG	4500/yr.	300	Same	Same	Same
Atten. Officer (10 mos.)		1	NSG	1075/yr.	25			Same
Linden								
Secy. (10 mos.)	4		5300/yr.	8750/yr.	300	1 yr. +	20	S12, E100%
Sub. Clerk			2.75/hr.	6575/yr. NSG	250			S10
Note: \$75 additional/yr. up to 4 yrs. for prior bus. experience.								
Rahway								
Secy. to Supt.	3		6056/yr.	8241/yr.	200	1 yr. +	22	E100%, D100%
Payroll Machine Operator/Clerk-Typist			5396/yr.	7621/yr.	200	Same	Same	Same
Chief HS Clerk			5481/yr.	7611/yr.	200	Same	Same	Same
Chief JHS Clerk			5021/yr.	7151/yr.	200	Same	Same	Same
Clerk-Typist			4966/yr.	6936/yr.	200	Same	Same	Same
Clerk-Typist - Elem.*			3996/yr.	5911/yr.	200	Same	Same	Same
Telephone Operator/Clerk-Typist*			4106/yr.	6236/yr.	200	Same	Same	Same
* School Calendar.								
Note: 12 Sick Days for 12 mos. employee.								
Note: 10 Sick Days for 10 mos. employee.								
Sootch Plains-Fanwood Reg.								
Exec. Secy.	4	1	5900/yr.	9400/yr.		1-6 yr.	10	
						7-13 yr.	15	
						14 yr. +	20	S12, P2, H10, E100%, D100%
Clerk-Typist		2	4200/yr.	6700/yr.		Same	Same	Same
Bookkeeper		3	5900/yr.	9400/yr.		Same	Same	Same
Tab Operator			5900/yr.	9400/yr.		Same	Same	Same
Office Asst.			4800/yr.	7800/yr.		Same	Same	Same
School Secy.			4800/yr.	7800/yr.		Same	Same	Same
School Secy./Office Asst. (10 mos.)			4000/yr.	6500/yr.		Same	Same	S10, P2, H*, E100%, D100%
Clerk-Typist (10 mos. p/t)			3450/yr.	5600/yr.				Same
Atten. Officer (10 mos.)		1	5800/yr.	8750/yr.	250			Same
Secy./Office Asst.			4000/yr.	6500/yr.				S12, P2, H10, E100%, D100%
Clerk-Typist/Switchboard			3450/yr.	5600/yr.				Same
Keypunch Operator (10 mos.)			4000/yr.	6500/yr.				* School Calendar.
WARREN								
Aliamuchy Twp.	1							
Secy. to Elem. Princ.		1	NSG	NSG		1 yr. +	15	S10, P2, E100%, D50%
Atten. Officer		1	NSG	NSG				
Blairstown Twp.								
Secy. to Supt. (11 mos.)	2	1	6200/yr.	NSG		1 yr. +	10	S10, P2, E100%, D100%
Office Secy. (10 mos. p/t)		1	3000/yr.	NSG				Same

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code...)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
ATLANTIC								
Absecon Head Custodian	1	2	NSG	NSG		1-10 yr. 11 yr. + Same	10 15 Same	H10, E100%, D100% Same
Bldg. Custodian		2	NSG	NIG				
Brigantine Bldg. Custodian	1	5	NSG	NSG		1 yr. +	10	S18, E100%, D100% S15, E100%, D100%
Bldg. Custodian (10 mos.)		1	NSG	NSG				
Buena Reg. Head Maint.	1	1	6800/yr.	NSG		1 yr. 2-4 yr. 5 yr. + Same	5 10 15 Same	
Janitor		5	2.50/hr.	3.25/hr.				S10, P7, H9, E100%, D50% S10, P7, H9, E100%, D50%, Bk
Egg Harbor City Custodian	1	3	4500/yr.	6600/yr.	200	1-20 yr.	10	S10, E100%, D100%
Folsom Head Custodian	1	1	7150/yr. 6000/yr.	NSG NSG				S12, E100% Same
Custodian		1						
Pleasantville Bldg. Custodian	3	16	NSG	NSG		1 yr. + Same	10 Same	S12, P5, H5, E100%, D100% Same
Head Custodian		2						
Somers Point Head Custodian	1	3	NSG	NSG				S10, E100%, D48.6%, Bk S10, H8, E100%, D48.6%
Janitor		3	5200/yr.	NSG				
BERGEN								
Alpine Head Custodian	1	1	NSG	9800/yr.	300	1-4 yr. 5 yr. + Same	10 15 Same	S12, P6, H9, E100%, D50% S9, P4½, H9, E100%, D50%
Bldg. Custodian (p/t)		1	NSG	6400/yr.				
Bogota Supvr. - Bldg. & Ground Head Custodian - Elem. & HS Custodian	2	1 5	NSG 6400/yr.	NSG 8200/yr.		1 yr. + Same	10 Same	S12, P2, H14, E100%, D50%, U, Bk Same
Field Man		10	6200/yr.	8000/yr.	225	Same	Same	Same
Maint./Mechanic		1	6200/yr.	8000/yr.	225	Same	Same	S12, P2, H14, E100%, D50%, U
HS Night Custodian		1	7000/yr.	8800/yr.	225	Same	Same	S12, P2, H14, E100%, D50%, U, Bk
Matron (11 mos.)		1	6700/yr.	8500/yr.	225	Same	Same	
		2	4500/yr.	6200/yr.	212			S11, P2, H14, E100%, D50%, U
Closter Custodian	1	7	6195/yr.	8095/yr.	314	1-5 yr. 6 yr. + Same	10 15 Same	S10, P3, H12, E100%, D100%, U100% Same
Maint.		1	7796/yr.	9596/yr.	300	Same	Same	S10, P3, H12, E100%, D100% Note: Longevity increment of \$150 granted to Custodian or Maint. staff after 10 yr.
Maint. Supvr.		1	NSG	NSG				

CONTRACT YEAR 12 months unless otherwise indicated.



# 2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code...)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
BERGEN (Cont.)								
Cresskill Day Custodian	2		6800/yr.	8500/yr.	200	1-11 mos. 1-9 yr. 10 yr. + Same	1/mo. 10 15 Same	H9 Same Note: Increments given only by Supt. recommendation. Up to two yr. prior experience - credit given. Longevity increment after max. is reached.
Night Custodian			7100/yr.	8800/yr.	200			
Demarest Maint. Chief	1	1	10,550/yr.	NSG				S12, P3, E100%, D75%, U2
Maint. Man		1	7810/yr.	NSG				Same
Custodian		1	7910/yr.	NSG				Same
Custodian		1	7580/yr.	NSG				Same
Custodian		2	6960/yr.	NSG				Same
Utility Man/Driver		1	6330/yr.	NSG				Same
Dumont Head Custodian - HS	3		8050/yr.	10,350/yr.	392			S12, P3, E100%, D50%
Head Custodian - Elem.			7850/yr.	10,050/yr.	357			Same
Head Custodian - Elem.			7750/yr.	9950/yr.	314			Same
Maint.			7300/yr.	9400/yr.	300			Same
Custodian			6900/yr.	9000/yr.	300			Same
Matron (10 mos.)			4500/yr.	5700/yr.	171			S10, P3, E100%, D50%
East Paterson Head Custodian	3	1	7725/yr.	9425/yr.	283	6 mos.-1 yr. 2-9 yr. 10 yr. + Same Same Same Same	5 10 15* Same Same Same Same	S12, P1, H14, E100%, D100%, U2, Bk Same Same Same Same S12, P1, H14, E100%, D100% * + 1 day/yr. - max. 20 days. Note: Night shift receives 5% of salary.
Bldg. Custodian		16	6725/yr.	8425/yr.	283			
Head Maint.		1	8725/yr.	10,425/yr.	283			
Maint. Man		8	7725/yr.	8925/yr.	200			
Matron			6675/yr.	NSG				
Emerson Supt. Bldg. & Ground	2	1	NSG	NSG		1-8 yr. 9-14 yr. 15 yr. + Same Same	10 15 20 Same Same	S12, P4*, H14, E100%, D100%, U Same Same * 3 days for non-tenured employee.
Custodian Maint.		11 1	6040/yr. 7230/yr.	8200/yr. 8800/yr.	270 392			* Negotiations Not Complete.
Englewood Personnel*	3							
Fair Lawn	4							

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code )
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Fair Lawn (Cont.) Supt. - Bldg. & Ground Asst. Supt. - Bldg. & Ground		1 1	NSG 10,175/yr.	18,000/yr. 12,875/yr.	300	1-7 yr. 8-12 yr. 13 yr. +	10 15 15*	E100%, D100%
Custodian Matron (10 mos.) Maint. Courier Head Custodian - Elem. Skilled Mechanic Head Custodian - JHS Asst. Head Custodian Foreman of Ground Head Custodian - SHS Foreman of Maint. Heating Technician		51 3 19 1 1 1 1 1 1 1 1 1	7000/yr. 4984/yr. 7400/yr. 7400/yr. 7700/yr. 7800/yr. 8000/yr. 8000/yr. 8300/yr. 8850/yr. 8950/yr. 9200/yr.	8400/yr. 5859/yr. 8800/yr. 8800/yr. 9100/yr. 9200/yr. 9400/yr. 9400/yr. 9700/yr. 10,250/yr. 10,350/yr. 10,600/yr.	200 125 200 200 200 200 200 200 200 200 200 200	Same Same Same Same Same Same Same Same Same Same Same Same	Same Same Same Same Same Same Same Same Same Same Same Same	HI3, E100%, D100% HI3, E100%, D100%, Bk HI3, E100%, D100%, U\$12 HI3, E100%, D100%, U100% Same HI3, E100%, D100%, Bk HI3, E100%, D100%, U100% HI3, E100%, D100%, U100% Same HI3, E100%, D100%, U100% HI3, E100%, D100%, U100% HI3, E100%, D100%, U100% HI3, E100%, D100% Same * + 1 day/yr. - max. 20 days.
Garfield Janitor	3		6240/yr.	8320/yr.	231	1-5 yr. 6-20 yr.	10 15	S10, P2, HI8, E100%, D100%, U100%, B Same Same Same
Maint. Head Janitor Maint. Supt.			7124/yr. 7124/yr. 11,128/yr.	9204/yr. 9204/yr. 13,208/yr.	231 231 231	21 yr. + Same Same Same	Same Same Same	
Haworth Head Cust.	1	1	NSG	10,300		1-10 yr. 11 yr. +	10 20	S12, P3, HI1, E100%, D100%, U100%, Bk Same
Bldg. Custodian		4	6000/yr.	7600/yr.		Same	Same	
Ho-Ho-Kus Head Custodian	1	3	NSG			1-10 yr.	10	S10, P3, HI0, E100%, U100%
Leonla Custodian	2	12	5750/yr.	7650/yr.	250	1-5 yr. 6-10 yr. 11 yr. +	10 15 20	S12, P2, HI0, E100%, D100%, U100% Same Note: + \$250 for night Cust. + \$300 for Head Cust.
Supvr. - Bldg. & Ground		2	11,350/yr.	NSG		Same	Same	
Lodi Maint. Supvr.	3	1	9000/yr.	11,400/yr.	500	1-10 yr. 11-20 yr.	15 20	S16, P4, HI7, E100%, D100%, U100% Same
Storekeeper Head Custodian Custodian Recreation Maint. School Matron Maint. Repairman		1 3 11 2 1 3	8000/yr. 5500/yr. 5500/yr. 5500/yr. 3300/yr. 5500/yr.	10,300/yr. 8750/yr. 8250/yr. 8550/yr. 5450/yr. 8550/yr.	500 400 400 400 400 500	Same Same Same Same Same Same	Same Same Same Same Same Same	S16, P4, HI7, E100%, D100%, U100%, B* S16, P4, HI7, E100%, D100%, U100% Same Same Same * Holds License but no extra compensation

CONTRACT YEAR 12 months unless otherwise indicated.

## MAINTENANCE AND OPERATION PERSONNEL 1972-73

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code )
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
River Edge (Cont.)								
Head Bldg. Custodian		1	NSG	7100/yr.	650			Same
Head Bldg. Custodian		1	NSG	7300/yr.	650			Same
Head Bldg. Custodian		2	NSG	6400/yr.	900			Same
Head Bldg. Custodian		1	NSG	6400/yr.				Same
Tenafly Custodian	3		6438/yr.	8600/yr.	360	1-10 yr. 11-15 yr. 16-20 yr.	10 15 20	S14, P3, H9, E100%, D75%, U100%
Head Custodian - MS						Same	Same	Same
Head Custodian - Elem.		4	7326/yr.	9325/yr.	366	Same	Same	Same
Patron		2	6660/yr.	8835/yr.	362	Same	Same	Same
Maint.			5217/yr.	7330/yr.	352	Same	Same	Same
			7215/yr.	9410/yr.	366	Same	Same	Note: \$100 extra compensation for second shift in JHS and SHS. \$200 extra compensation for night foreman in JHS and SHS.
Wellington Head Custodian	2	1	NSG	8250/yr.	300	1 yr. 2-20 yr.	10 15	S10, P2, H13, E100%, D100%, U100%
Custodian		5	NSG	7550/yr.	300	21 yr. +	20	Same
Custodian		1	NSG	6600/yr.	300	Same	Same	Same
Custodian		3	NSG	6000/yr.	300	Same	Same	Same
Westwood Reg. Maint.	3	7	7665/yr.	10,155/yr.	272	1-6 yr. 7-10 yr. 11 yr. +	10 11* 15	H12, E100%, D100% H12, E100%, D100%, B, R, Bk H12, E100%, D100%
Custodian		25	7665/yr.	10,155/yr.	272	Same	Same	Same
Head Groundsman		1	7410/yr.	9615/yr.	272	Same	Same	Same
Head Elem. Bldg. Custodian		1	7035/yr.	9240/yr.	272	Same	Same	Same
Ast. Head HS Bldg. Night Custodian		1	6810/yr.	9015/yr.	272	Same	Same	Same
HS Supt.		1	NSG	NSG		Same	Same	Same
Woodcliff Lake School Engineer/Head Maint./Custodian	2	2	8100/yr.	12,150/yr.	405	1-8 yr. 9-20 yr. 21 yr. +	10 15 20	S15, P3, H12, E100%, D100%, U*, Bk
Day Custodian		2	5900/yr.	8260/yr.	295	Same	Same	Same
Groundskeeper		1	5900/yr.	8260/yr.	295	Same	Same	Same
Night Custodian		6	6200/yr.	8680/yr.	310	Same	Same	Same
BURLINGTON								* Max. \$40/man - paid by Bd.
Bass River Twp. Head Custodian	1	1	5400/yr.	NSG				S10, P1, H13, E100%, D100%
Janitor (10 mos.)		2	2.50/hr.	NSG		1 yr. +	10	
Bordentown Reg.	5							

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Bordentown Reg. (Cont.)								
Head Custodian			7100/yr.	8500/yr.	200	1-9 yr. 10 yr. + Same Same Same	10 15 Same Same Same	S14, P3, H13, E100%, D100%, U3 Same Same Same
Maint. Custodian Matron			5500/yr. 5300/yr. 4000/yr.	6900/yr. 6350/yr. 4700/yr.	200 150 100			
Bordentown Twp.	1							
Head Custodian		1	6200/yr.	8990/yr.	310	1-10 yr.	10	S12, P3, H10, E100%, U, Bk
Head Custodian - Night		1	5200/yr.	7540/yr.	260	Same	Same	Same
Custodian		2	4900/yr.	7105/yr.	245	Same	Same	Same
Matron		1	4500/yr.	6525/yr.	225	Same	Same	S12, P3, H10, E100%
Maple Shade	1							
Head HS Custodian		1	5630/yr.	7520/yr.	210	1-5 yr. 6 yr. +	10 15	S10, P4, H12 Same Same Same Same Same Same Same
Elem. Custodian		5	5420/yr.	7310/yr.	210	Same	Same	
Custodian		12	5310/yr.	7200/yr.	210	Same	Same	
Maint.		2	5840/yr.	7730/yr.	210	Same	Same	
Head Maint.		1	7440/yr.	9360/yr.	213	Same	Same	
Matron/Cleaner		8	1.95/ hr.	2.45/hr.	5c	Same	Same	
New Hanover Twp.	1							
Janitor		1	NSG	NSG				
Northern Burlington Cty. Reg.	5							
Head Custodian		1	6858/yr.	8858/yr.	400	1 yr. +	10	S12, P6, H9, E100%, D100%, U, Bk
Utility Custodian		1	6858/yr.	8858/yr.	400	Same	Same	S12, P6, H9, E100%, D100%, U
Bldg. Custodian		1	5268/yr.	6740/yr.	184	Same	Same	S12, P6, H9, E100%, D100%, U, Bk
Matron (10 mos.)		1	3038/yr.	3948/yr.	130			S10, P6, H*, E100%, D100% * School Calendar.
Riverton	1							
Custodian		2	6000/yr.	7800/yr.	300	1-10 yr.	10	S12, P2, H6, E100%
Springfield Twp.	1							
Head Custodian		1	7100/yr.	NSG		1 yr. +	10	S12, P2, H6, E100%, D100%, Bk
Bldg. Custodian		1	5670/yr.	NSG		Same	Same	S12, P2, H6, E100%, D100%
Custodian (p/c)		1	2711/yr.	NSG		Same	Same	S12, P2, H6
Washington Twp.	1							
Custodian (10 mos.)		1	5000/yr.	NSG				S10, P3
Hoodland	1							
Head Custodian		1	5000/yr.	6600/yr.	300	1 yr. +	10	S10, P3, H10, E100%
Bldg. Custodian		1	5000/yr.	6200/yr.	300	Same	Same	Same
CAMDEN								
City of Camden	4							
Janitor - A		7	5960/yr.	7840/yr.		1-10 yr.	10	S15, P2, H12, E100%, D100%, U100%, Bk
Janitor - B		20	5645/yr.	7315/yr.	400	Same	Same	Same
Janitor - C		83	5340/yr.	6795/yr.		Same	Same	S15, P2, H12, E100%, D100%, U100%
Janitor/Fireman - C-2		8	5695/yr.	6950/yr.		Same	Same	S15, P2, H12, E100%, D100%, U100%, Bk

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code )
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
City of Camden (Cont.)								
Janitress - D		53	3870/yr.	4180/yr.		Same	Same	S15, P2, H12, E100%, D100%, U100%
Janitress - E (10 mos.)		3	2615/yr.	3500/yr.		1-10 yr.	10	S15, P2, H11, E100%, D100%, U100%
Watchman - F		8	5120/yr.	5540/yr.		Same	Same	S15, P2, H12, E100%, D100%, U100%
Working Foreman - D		4	7500/yr.	8910/yr.		Same	Same	Same
Mechanic - E		31	6770/yr.	8075/yr.		Same	Same	Same
Mechanic-Helper - E-2		7	5175/yr.	6220/yr.		Same	Same	Same
Laborer - F		3	4705/yr.	5750/yr.		Same	Same	Same
Cherry Hill	4	1	11,000/yr.	15,500/yr.		1-6 mos.	1/2/mo.	
Supvr. - Bldg. & Ground						7 mos.-1 yr.	5	
						2 yr.	10	
						3 yr. +	15	S12, P2, H11, E100%, D100%
Supvr. - Construction		1	11,000/yr.	15,500/yr.		Same	Same	Same
Supvr. - Electrician/Engineer		1	11,000/yr.	15,500/yr.		Same	Same	Same
Supvr. - Operations		1	11,000/yr.	15,500/yr.		Same	Same	Same
Supvr. - Maintenance		1	11,000/yr.	15,500/yr.		Same	Same	Same
Asst. Supvr. - Maint.		1	8500/yr.	11,550/yr.		Same	Same	Same
Asst. Supvr. - Electrician		1	8500/yr.	11,550/yr.		Same	Same	Same
HS Engineer		2	8000/yr.	9400/yr.		Same	Same	Same
Stock Clerk - Admin.		1	7000/yr.	8500/yr.		Same	Same	Same
Asst. Stock Clerk - Admin.		1	6445/yr.	7715/yr.		Same	Same	Same
AV Technician		1	6685/yr.	7865/yr.		Same	Same	Same
Asst. AV Technician		1	4800/yr.	6000/yr.		Same	Same	Same
Print Shop Operator		1	6435/yr.	7545/yr.		Same	Same	Same
HS Head Custodian		2	7650/yr.	9400/yr.		Same	Same	Same
JHS Head Custodian		3	7150/yr.	8900/yr.		Same	Same	Same
Sr. Maint. Man		3	7230/yr.	8500/yr.		Same	Same	Same
Head Groundsman		1	7230/yr.	8500/yr.	320	Same	Same	S12, P2, H11, E100%, D100%, B,R,Bk
Shift Foreman - JHS-SHS		3	6960/yr.	8230/yr.	320	Same	Same	Same
Maint. Man		19	6960/yr.	8320/yr.	320	Same	Same	Same
HS Stock Clerk		4	6960/yr.	8320/yr.	320	Same	Same	Same
Elem. Head Custodian		18	6445/yr.	7715/yr.	320	Same	Same	Same
Wax Crew Leaderman		1	6445/yr.	7715/yr.	320	Same	Same	Same
Utility Crew Leaderman		1	6445/yr.	7715/yr.	320	Same	Same	Same
Shift Foreman - JHS-SHS		3	6445/yr.	7715/yr.	320	Same	Same	Same
Bus Driver/Janitor		5	6445/yr.	7715/yr.	320	Same	Same	Same
Asst. HS Stock Clerk		2	6445/yr.	7715/yr.	320	Same	Same	Same
Maint. Asst.		1	6445/yr.	7715/yr.	320	Same	Same	Same
Janitor		95	5930/yr.	7230/yr.	325	Same	Same	Same
Groundsman		12	5930/yr.	7230/yr.	325	Same	Same	Same
Cafeteria Janitor		9	5930/yr.	7230/yr.	325	Same	Same	Same
Wax Crew		3	5930/yr.	7230/yr.	325	Same	Same	Same
Messenger		1	5930/yr.	7230/yr.	325	Same	Same	Same
Utility Crew Man		4	5930/yr.	7230/yr.	325	Same	Same	Same
Janitorial Stock Clerk		1	5930/yr.	7230/yr.	325	Same	Same	Same
Maint. Helper		1	5930/yr.	7230/yr.	325	Same	Same	Same
Matron		43	4630/yr.	5870/yr.	310	Same	Same	Same
Security Police		2	6685/yr.	7865/yr.		Same	Same	Same
Gibbsboro	1	1	NSG	NSG				S10, P2, H10, E100%, B
Head Custodian								

CONTRACT YEAR 12 months unless otherwise indicated.

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code )
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>CAMDEN (Cont.)</u>								
Haddon Heights Head Custodian	2	1	NSG	NSG		1-5 yr. 6-15 yr. 16 yr. + Same		

**CONTRACT YEAR 12 months unless otherwise indicated.**

# 2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
CAPE MAY (Cont.)								
Ocean City Head Custodian	2	1	NSG	NSG		1 yr. +	15	S12, P3, H18, E100Z, D100Z, Bk
Bldg. Custodian		4	NSG	NSG		1 yr. +	10	Same
Bldg. Custodian		6	NSG	NSG		Same	Same	S12, P3, H18, E100Z, D100Z
Bldg. Custodian - Temporary		1	NSG	NSG				
Sea Isle City Custodian*	1	2	NSG	NSG		1 yr. +	10	S10, H6, E100Z, D100Z, Bk * Trans. duties assigned to Custodian.
Stone Harbor Custodian	1	1	NSG	NSG				E100Z
West Cape May Bldg. Custodian (10 mos.)	1	1	4800/yr.	5400/yr.	200			S10
CUMBERLAND								
Commercial Custodian	1	1	5950/yr.	NSG	250	1 yr. +	10	S12, P3, H5, E100Z
Custodian		1	7895/yr.	NSG	250	Same	Same	Same
ESSEX								
Cedar Grove Supvr. of Custodian	2		7300/yr.	11,975/yr.	425	1-10 yr.	10	S12, P4, H12, E100Z, D100Z, U100Z
Head Custodian - HS			6875/yr.	10,825/yr.	395	11 yr. +	11*	Same
Head Custodian - Elem.			6700/yr.	10,325/yr.	363	Same	Same	Same
Groundskeeper			6450/yr.	9375/yr.	325	Same	Same	Same
Custodian			6275/yr.	8850/yr.	322	Same	Same	Same
Matron			4750/yr.	6150/yr.	200	Same	Same	Same
* + 1 day/yr. - maximum 20 days. Note: Longevity increments of \$500 after 15 yr. service - awarded on annual basis for 5 yr.								
Montclair Head Custodian	4	15	7400/yr.	10,350/yr.	300	1-7 yr.	10	
						8-12 yr.	15	
						13 yr. +	20	S12, P10, H14, E100Z, D50Z, U100Z
Bldg. Custodian		44	6350/yr.	8350/yr.	250	Same	Same	S12, P10, H14, E100Z, D50Z, U100Z, Bk
Journeyman/Mechanic		14	7700/yr.	10,350/yr.	300	Same	Same	S12, P10, H14, E100Z, D50Z, U100Z
GLOUCESTER								
East Greenwich Head Custodian	1	1	6700/yr.	8200/yr.	300	1 yr. +	10	S10, P2, H7, E75Z
Bldg. Custodian		2	6500/yr.	8000/yr.	300	Same	Same	Same
Glassboro Matron	2	8	4250/yr.	5850/yr.	200	1-10 yr.	10	
						11 yr. +	15	S10

CONTRACT YEAR 12 months unless otherwise indicated.



# 2-2 MAINTENANCE AND OPERATION PERSONNEL 72-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Glassboro (Cont.)								
Custodian			5150/yr.	6750/yr.	200	Same	Same	S10, B, Bk
Head Custodian			6750/yr.	8350/yr.	200	Same	Same	S10, Bk
Maint. I			5450/yr.	8050/yr.	325	Same	Same	Same
Maint. II			5150/yr.	6750/yr.	200	Same	Same	Same
Groundsman I			5450/yr.	8050/yr.	325	Same	Same	Same
Groundsman II			5150/yr.	6750/yr.	200	Same	Same	Same
Greenwich Twp. Supvr. Custodian	1	1 5	NSG 5200/yr.	NSG 7300/yr.	200	1 yr. + Same	10 Same	S12, P3, E100%, D100%, U100%
Harrison Twp. Head Custodian	1	1	7900/yr.	NSG	400	1-7 yr. 8 yr. +	10 15	S10, P2, H10, E100%, D25%
Custodian		1	6030/yr.	NSG	300	Same	Same	Same
Monroe Twp. Maint. I	2	3	6420/yr.	7668/yr.	300	1-5 yr.	10	S12, P2, H6, E100%
Maint. II		1	5684/yr.	6726/yr.	200	Same	Same	Same
Maint. III		1	4736/yr.	5778/yr.	200	Same	Same	Same
Custodian		19	4736/yr.	5778/yr.	200	Same	Same	Same
Head Custodian		4	4936/yr.	5998/yr.	200	Same	Same	Same
Maint. Supvr.		1	NSG	8500/yr.		Same	Same	Same
Asst. Maint. Supvr.		1	NSG	8000/yr.		Same	Same	Same
National Park Elem. Head Custodian	1	1	6000/yr.	8200/yr.	250	1-10 yr.	10	S13, P3, H8, E100%, D100%
Matron (10 mos.)		1	3500/yr.	4400/yr.	100	11 yr. + Same	15 Same	S9, P2, H8, E100%
Nawfield Head Custodian	1	1	7000/yr.	NSG		1 yr. +	14	S10, H13
Janitor (p/t)		1	720/yr.	NSG				
Custodian - Summer Repair (2 mos.)		1	1000/yr.	NSG				
South Harrison Twp. Head Custodian	1	1	6674/yr.	NSG				S10
Southern Gloucester Reg. Personnel*	5							* Non-Responding.
Swedesboro Head Custodian/Maint. Supvr. Bldg. Custodian	1	1 2	6000/yr. 4800/yr.	NSG NSG		1 yr. + Same	10 Same	S10, H10
Washington Twp. Maint. Supvr. Asst. Maint. Supvr. Custodial Supvr. Maint. Custodial Matron (10 mos.)	3	1 1 1 7 31 5	7200/yr. 6700/yr. 7200/yr. 7500/yr. 5700/yr. 3550/yr.	10,100/yr. 8300/yr. 10,100/yr. 7500/yr. 7000/yr. 4450/yr.	900 300 300 300 300 300	1-10 yr. Same Same Same Same 1-10 yr.	10 Same Same Same Same 5	S10, P1, H14, E100%, D100%

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
GLOUCESTER (Cont.)								
Woodbury Custodian	1	1	6015/yr.	NSG		1 yr. +	10	S12, P2, H13, E100%, D50%
FITSDON								
Bayonne Personnel	4		NSG	NSG		1-5 yr. 6-10 yr. 11 yr. +	10 15 20	S10, P2, H12, E100%, D75%
Jersey City Custodial Fireman	4	1	6099/yr.	7933/yr.		1 yr. 2-14 yr. Same	12 22 25	S15, P2, H12, E100%, D100%
Maid Custodian			4704/yr.	5874/yr.	205	Same	Same	Same
Custodian/Driver			4909/yr.	6344/yr.	238	Same	Same	Same
Head Custodian			5588/yr.	7254/yr.	318	Same	Same	Same
Sr. Maint. Repairman			7284/yr.	9192/yr.	387	Same	Same	Same
Maint. Foreman			6099/yr.	7671/yr.		Same	Same	Same
			8724/yr.	11,046/yr.		Same	Same	Same
Kearny Head Custodian	3		9217/yr.	10,739/yr.		1-5 yr. 6-15 yr. 16-20 yr. 21 yr. +	12 1 20 22	S12, P3, H11, E100%, D100%
Head Custodian - Jr.			8323/yr.	9659/yr.		Same	Same	Same
Head Custodian-Elem.			8012/yr.	9235/yr.		Same	Same	Same
Custodian			7539/yr.	8710/yr.		Same	Same	Same
Custodial Worker			7070/yr.	8143/yr.		Same	Same	Same
Janitress			5887/yr.	6713/yr.		Same	Same	Same
Supvr. of Maint.			9851/yr.	11,309/yr.		Same	Same	Same
Head Maint. Man			9268/yr.	10,604/yr.		Same	Same	Same
Utility Man			8167/yr.	9338/yr.		Same	Same	Same
Supvr. of Laborers			8323/yr.	9659/yr.		Same	Same	Same
Laborers			6851/yr.	7878/yr.		Same	Same	Same
Truck Driver			7300/yr.	8419/yr.		Same	Same	Same
West New York	3							
Head Custodian - Elem.		6	4980/yr.	8234/yr.	480	1 yr. +	15	S12, P2, H13, E100%, D100%
Head Custodian - HS		1	4980/yr.	8362/yr.	480	Same	Same	Same
Custodian		26	4980/yr.	7662/yr.	480	Same	Same	Same
Maint. Foreman		1	5500/yr.	9280/yr.	480	Same	Same	Same
Maint. Man		13	5500/yr.	9280/yr.	480	Same	Same	Same
Matron (10 mos.)		4	2800/yr.	4307/yr.	400	Same	Same	S10, P2, E100%, D100%
HUNTERDON								
Bethlehem Twp. Head Custodian	1	1	NSG	NSG		1 yr. +	5	S5, H7, E100%, D100%, Bk
Bloomsbury Head Custodian	1	1	NSG	NSG				

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR. }	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code...)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<b>HUNTERDON (Cont.)</b>								
East Amwell Head Custodian Bldg. Custodian	1 1	1 1	NSG NSG	NSG NSG				S12, P3, H10, E100%, D100% Same
Flemington-Raritan Reg. Custodian*	1	12	5720/yr.	7692/yr.		1-7 yr. 8-14 yr. 15 yr. +	10 15 20	S12, E100%, U100%, Bk * Head Bldg. Custodian receives \$200 extra per contract yr.
Hunterdon Custodian	5		.3/yr.	7490/yr.	210	1-9 yr. 10-14 yr. 15 yr. +	10 15 20	
Asst. Head Custodian			6413/yr.	7890/yr.	210	Same	Same	S12, P2, H10, E100%, D100%, Bk Same
Lambertville Custodian Night Custodian	1 1	1 1	6500/yr. 5200/yr.	NSG NSG		1 yr. + Same	14 Same	S12, H7, E100%, D100% Same
North Hunterdon Reg. Head Custodian Bldg. Custodian Matron (10 mos.)	5 1 15 4	1 1 15 4	NSG NSG NSG	11,300/yr. 6600/yr. 5200/yr.		1-10 yr. Same	10 Same	S12, P3, H7, E100%, D100%, U100%, Bk Same S10, P3, H7, E100%, D100%, U100%
<b>MERCER</b>								
Ewing Twp. Coordinator - Custodial/Maint.	3	1	NSG	11,700/yr.		1-11 mos. 1-5 yr. 6-10 yr. 11-20 yr. 21 yr. +	1/mo. 10 13 15 20	
Head Maint. Man Head Custodian Asst. Head Custodian Custodian Custodian (p/t) Cleaner Cleaner (p/t) Maint. Asst.	1 3 3 40 6 5 10 4	1 3 3 40 6 5 10 4	8800/yr. 8600/yr. 7600/yr. 5800/yr. 2.55/hr. 4850/yr. 2.22/hr. 7300/yr.	9800/yr. 9600/yr. 8300/yr. 7250/yr. 2.95/hr. 6050/yr. 2.65/hr. 8100/yr.	400 500 350 250 10c 200 10c 400	Same Same Same Same Same Same Same Same	S12, P3, H12, E100%, U2 Same Same Same Same Same Same Same Same	
Hopeveill Valley Reg. HS Custodian	3	1	6800/yr.	8315/yr.	303	1-5 yr. 6-10 yr.	10 10*	S10**, P5, H11, E70%***, D70%, U2, Bk Same
Custodian I	3	3	6350/yr.	7895/yr.	309	Same	Same	Same
Custodian II	5	5	5800/yr.	7365/yr.	313	Same	Same	Same
Custodian III	6	6	5300/yr.	6835/yr.	307	Same	Same	Same
Custodian IV	6	6	5000/yr.	5990/yr.	330	Same	Same	Same
Matron	2	2	4200/yr.	5750/yr.	310	Same	Same	S10**, P5, H11, E70%***, D70%, U2 Same
Maint. Man	1	1	5800/yr.	7895/yr.	313	Same	Same	S10**, P5, H11, E70%***, D70%, U2, Bk Same
Maint. Man	1	1	5600/yr.	7150/yr.	310	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Hopewell Valley Reg. (Cont.)		2 3	5400/yr. 5200/yr. 6100/yr.	6670/yr. 6185/yr. 8475/yr.	307 246 296	Same Same Same	Same Same Same	Same Same Same * + 1 day/yr. - max. 15 days. ** 12 days after 3 yr. continuous service. *** Major medical - 100% - 20 hr. work wk. or more.
			1780/yr. 2800/yr.	NSG NSG				S10, P3, F50%, D50% Same
			6550/yr.	8130/yr.		1-10 yr. 11 yr. 12 yr. 13 yr.	10 11 12 13	S12, P3, H10, E100%, D50%, U3* Same
Lawrence Operator (10 mos. p/t) Cook Mgr. (10 mos. p/t) West Windsor-Plainsboro Reg. Maint.	3 1		6410/yr. 6280/yr. 6150/yr.	7730/yr. 7600/yr. 7470/yr.		Same Same Same	Same Same Same	S12, P3, H10, E100%, D50%, U3*, B S12, P3, H10, E100%, D50%, U3* * 3 uniforms 1st yr. - 2 uniforms each yr. after.
MIDDLESEX Edison Twp. Elem. Head Custodian	4	15	7550/yr.	9850/yr.	230	6 mos.-1 yr. 2-5 yr. 6-15 yr. 16-20 yr. 21-25 yr.	5 10 15 20 25	S12, P2, H15, E100%, D100%, U100%, Bk Same Same Same Same Same
			8050/yr. 7850/yr. 6900/yr. 6600/yr.	10,350/yr. 10,150/yr. 9200/yr. 8900/yr.	230 230 230 230	Same Same Same Same	Same Same Same Same	
			5300/yr.	8000/yr.	300	1 yr. +	10	S10, P2, H12, E100%, D100%, Bk
Metuchen Head Custodian - HS Night Custodian - HS Night Custodian Head Custodian - Elem. Custodian	3	1 1 6	7000/yr. 6700/yr. 6600/yr. 6600/yr. 6300/yr.	8900/yr. 8600/yr. 8500/yr. 8500/yr. 8200/yr.		1-10 yr. 11 yr. + Same Same Same Same	15 20 Same Same Same Same	S10, P3, E100%, D100%, U100%, Bk Same Same Same Same Same
			NSG NSG	NSG NSG		1 yr. + 1 yr. +	15 10	S12, P3, H*, E100%, D100% Same * School Calendar.

CONTRACT YEAR 12 months unless otherwise indicated.

## 2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PEPS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code...)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<b>MIDDLESEX (Cont.)</b>								
North Brunswick Custodian	1		7259/yr.	8819/yr.	520	1-11 mos. 1-5 yr. 6-10 yr. 11-15 yr. Same Same	5 10 15 15* Same Same	S11, P3, H14, E100%, D100%, U5, Bk  Same Same Note: Longevity pay \$150 after 12 yr. * + 1 day/yr. - max. 20 days. * Negotiations Not Complete.
Head Custodian Maint.			7759/yr. 8299/yr.	8819/yr. 9339/yr.	520 346			
South Brunswick Personnel*	3							
South River Custodian	3		5650/yr.	7225/yr.		1-7 yr. 8-14 yr. 15 yr. + Same	10 15 20 Same	S12, P3, H11, E100%, D75%, U100%, Bk S12, P3, H11, E100%, D75%, U100% Note: Longevity increment of \$100 every 4 yr. after 20 yr. service - max. \$300.
Maint. Man			7000/yr.	9100/yr.				
Spotswood Supt. of Bldg. & Ground	1		NSG	10,250/yr.		1-5 yr. 6-10 yr. 11-20 yr. Same	12 15 20 Same	S12, P3, H10, E* Same * Same as teacher benefits.
Custodian			5100/yr.	6900/yr.	300			
Woodbridge Twp. Janitor	4		7070/yr.	7970/yr.	225	6 mos.-5 yr. 6-14 yr. 15 yr. + Same Same Same Same Same Same Same Same Same	10 15 20 Same Same Same Same Same Same Same Same Same	S10, P2, H12, E100%, D100%, U100% Same Same Same Same Same Same Same Same Same Same Same
Janitor/Mechanic/Driver Night Foreman - HS Custodian - Bldg. Boiler Specialist Elem. Head Custodian SHS Head Custodian First Class Mechanic			7570/yr. 7570/yr. 7490/yr. 8070/yr. 7777/yr. 8361/yr. 8550/yr.	8470/yr. 8470/yr. 8390/yr. 8970/yr. 8677/yr. 9281/yr. 9450/yr.	225 225 225 225 225 225 225			
<b>MONMOUTH</b>								
Bradley Beach Custodian	1	2	NSG	7200/yr.		1-10 yr. 11 yr. + Same	10 15 Same	S10, P3, H12, Bk S10, P3, H12, U
Matron		1	NSG	6200/yr.				
Deal Borough Head Custodian Custodian Custodian Matron (p/c)	1	1 1 1 1	NSG NSG NSG NSG	NSG NSG NSG NSG		1 yr. + Same Same Same	10 Same Same Same	S12, P3, H14, E100%, D100%, Bk Same S12, P3, H14, E100%, D100% S10, P3, H14

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code )
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
<b>MONMOUTH (Cont.)</b>								
Eatontown Head Custodian	1	5	6000/yr.	8750/yr.	250	1 yr. 2-5 yr. 6 yr. + Same	5 10 15 Same	S12, P3, H10, E100%, D100%, U100% Same
Bldg. Custodian		12	5500/yr.	8250/yr.	250			
Freehold Reg. Head Custodian	5	10	5800/yr.	8000/yr.	150	1-10 yr. 11-15 yr. 16 yr. + Same Same Same Same	10 15 20 Same Same Same Same	S12, P3, H-1, E100%, D100%, Bk S12, P3, H11, E100%, D100% Same S12, P3, H11, E100%, D100%, Bk Same S10, P2, H*, E100%, D100%, U100%, Bk Same * School Calendar.
Custodian Matron Maint. Groundsman		42 10 8 6	5800/yr. 4600/yr. 6700/yr. 5850/yr.	7500/yr. 5900/yr. 8100/yr. 7350/yr.	150 150 150 150			
Highlands Head Custodian Custodian	1	1 1	NSG NSG	8085/yr. 7380/yr.				
Howell Twp. Custodian Supvr.	1	1	NSG	9800/yr.		1-4 yr. 5-10 yr. 11 yr. + Same Same Same Same	10 15 15* Same Same Same Same	S10, P3, H12, E100%, D100%, U2 Same H12, E100%, D100%, U2 S10, P3, H12, E100%, D100%, U2 * + 1 day/yr. - max. 20 days. * Negotiations Not Complete.
Keansburg Personnel*	2							
Manalapan - Englishtown Reg. Custodian	1		5697/yr.	7385/yr.	211	1-11 mos. 1-4 yr. 5 yr. +	1/mo. 10 15	S1*, P2, H**, E100%, D100%, Bk * For each mo. of satisfactory service - accumulative. ** School Calendar.
Marlboro Twp. Head Groundsman/Custodian Foreman Maint. Man Custodian Head Custodian - Elem.	1	1 1 13 3	NSG NSG 6300/yr. 6300/yr.	9500/yr. 9000/yr. 8700/yr. 8700/yr.		1 yr. + Same Same Same	10 Same Same Same	S12, P3, H10, E100%, D100% Same Same S12, P3, H10, E100%, D100%, Bk
Matawan Head Custodian - HS	4	1	7873/yr.	NSG		1-5 yr. 6-10 yr. 11 yr. + Same Same Same	10 15 20 Same Same Same	S12, H10, E100%, D100%, U100%, Bk Same Same Same Same
Head Custodian - Int. Head Custodian - Elem. Bldg. Custodian		2 5 38	7582/yr. 7394/yr. 6625/yr.	NSG NSG 6833/yr.				

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code..)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Matawan (Cont.)								
Maint. - 1st Class			8081/yr.	NSG		Same	Same	Same
Maint. - 2nd Class			6625/yr.			Same	Same	Same
Middletown Twp.	4	1	NSG	13,873/yr.		1-5 yr.	10	
Supvr. Bldg. & Ground						6-12 yr.	15	
						13-20 yr.	20	
						21 yr. +	1 mo.	
Bldg. Custodian		17	5578/yr.	7677/yr.	200	Same	Same	S12, P3, H14, E100%, D100%
Bldg. Custodian		52	5678/yr.	8177/yr.	270	Same	Same	S12, P3, H14, E100%, D100%, U2
Lady Custodian		14	4628/yr.	6233/yr.	216	Same	Same	S12, P3, H14, E100%, D100%, U2, B
Asst. Maint.		5	6048/yr.	8477/yr.	300	Same	Same	Same
Maint. Man		5	6426/yr.	8825/yr.	270	Same	Same	S12, P3, H14, E100%, D100%, U2
Maint. Mechanic		5	7020/yr.	9530/yr.	320	Same	Same	Same
Oceanport	1	2	5900/yr.	7900/yr.	200	1 mo.-1 yr.	1-10	
Head Custodian						2-11 yr.	10	
						12-16 yr.	15	
Bldg. Custodian		4	5250/yr.	6750/yr.	150	17 yr. +	20	S12, P3, H10, E100%, D24-67%
						Same	Same	Note: 1971-72 Guide + 5.5% for 1972-73.
Ocean Twp.	3	3	6000/yr.	9700/yr.	300			S12, E100%, D100%
Groundskeeper		4	6500/yr.	10,100/yr.	400			Same
Maint.		35	8500/yr.	8500/yr.	300			Same
Custodian			6800/yr.	9500/yr.	300			Same
Head Custodian - HS			6600/yr.	9300/yr.	300			Same
Head Custodian - Elem.								Note: All personnel listed receive longevity increments of \$200 annually after 14th yr., and \$200 after 17th yr.
Red Bank	2	2	6000/yr.	8260/yr.	240	1 yr.	5	
Head Custodian						2-10 yr.	10	
						15 yr. +	15	S12, P15, H12, E100%, D100%, U100%, Bk
Head Custodian		1	5800/yr.	8060/yr.	240	Same	Same	Same
Bldg. Custodian		9	5350/yr.	7610/yr.	240	Same	Same	Note: Night Custodian receives 10% above basic salary.
Sea Bright	1	1	NSG	6600/yr.		1 yr. +	15	H*, E100%, D100% * School Calendar.
Custodian								
MORRIS								
Butler	2	3	6330/yr.	10,183/yr.	270	1-10 yr.	10	S12, P2, H10, E100%, D100%
Maint. Man						11 yr. +	*	Same
Head Bldg. Custodian		3	6619/yr.	9046/yr.	442	Same	Same	Same
Custodian		11	6119/yr.	8546/yr.	242	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Butler (Cont.)								
Matron (10 mos.)		4	2.47/hr.	3.04/hr.	20c	1-10 yr.	10	S10, P2, U\$25 * + 1 day/yr. - max. 20 days.
Hanover Twp. Custodian	1	12	6250/yr.	8400/yr.	330	11-15 yr.	15	
						16 yr. +	20	S12, P3, H11, E100%, U100%
Maint. Matron		5	7700/yr.	9900/yr.	440	Same	Same	S12, P3, H11, E100%
		1	5000/yr.	6650/yr.	330	Same	Same	Same Note: Night Custodian - bonus of 10% of salary for 10 mos. school session.
Mendham Twp. Personnel	1		NSG	NSG		1-10 yr.	5	
						11-15 yr.	10	
						16-20 yr.	15	S10, P2, H10, E100%, D*, Bk * 50% up to 1 yr. - 100% after 1 yr.
Morris Cty. Voc. Head Custodian	5	1	NSG	8400/yr.		1 yr. +	10	H10, E100%, D100%
Bldg. Custodian		1	NSG	6850/yr.		Same	Same	Same
Bldg. Custodian		1	NSG	6300/yr.		Same	Same	Same
Bldg. Custodian		1	NSG	NSG		Same	Same	Same
Morris Hills Reg. Maint. Supvr.	5	1	NSG	NSG		1-10 yr.	10	
						11 yr. +	15	S10, P5, H7, E100%, D100%, Bk
Maint. Mechanic		2	6700/yr.	8450/yr.	250	Same	Same	Same
Custodial Ground & Equipment Operator		4	6200/yr.	7600/yr.	200	Same	Same	S10, P5, H7, E100%, D100%
Head Custodian		2	6700/yr.	8100/yr.	200	Same	Same	S10, P5, H7, E100%, D100%, Bk
Custodian		23	6000/yr.	7400/yr.	200	Same	Same	Same
Netcong Borough Custodian	2	3	NSG	NSG	250	1-30 yr.	10	S10, P2, H10, E100%, D100%, U100%, Bk
Parsippany-Troy Hills Custodian/Bus Driver	4		6690/yr.	8101/yr.	176	1-5 yr.	10	
						6-15 yr.	15	S11, P2, H11, U3
						16 yr. +	20	Same
Matron			4924/yr.	5866/yr.	117	Same	Same	Same
Maint.			7043/yr.	8456/yr.	176	Same	Same	Same
Maint. Helper			6690/yr.	8101/yr.	176	Same	Same	Same
Lead Men			7455/yr.	8866/yr.	176	Same	Same	Same
Passaic Twp. Maint. Man	1	1	NSG	NSG		1-9 yr.	10	S12, P2, H9, E100%, D75%, U100%, Bk
Head Custodian		4	NSG	NSG		Same	Same	Same
Bldg. Custodian		5	NSG	NSG		Same	Same	Same
Pequanock Twp. Supvr. Custodial/Maint.	3	1	NSG	11,000/yr.	7%	1 mo.-2 yr.	5	
						3 yr. +	10	S10, P5, H10, E100%, D100%, U100%, Bk
Maint. Foreman		1	6800/yr.	9800/yr.	7%	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.



## 2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Pequannock Twp. (Cont.)								
Maint. Custodian		4 20	6300/yr. 5700/yr.	9300/yr. 7800/yr.	7% 7%	Same Same	Same Same	Same Same
Randolph Head Maint.	2	1	8026/yr.	11,636/yr.	361	1-6 yr. 7-15 yr. 16 yr. +	10 15 20	S12, P3, H8, E90%, D90%, U Same Same Same
Maint. Head Custodian Custodian		2 5 23	8026/yr. 6852/yr. 6286/yr.	11,636/yr. 10,248/yr. 9116/yr.	361 283 283	Same Same Same	Same Same Same	
Roxbury Twp. Bldg. & Ground Dir.	3	1	NSG	13,000/yr.		1-5 yr. 6-16 yr. 17 yr. +	10 15 20	S12, P5, H11, E100%, D100% Same Same Same
Day Supvr. Night Supvr. Maint. Custodian Lead Custodian*		1 1 4 35	NSG NSG NSG 6656/yr. 6656/yr.	12,000/yr. 10,815/yr. 10,524/yr. 7768/yr. 7768/yr.		Same Same Same Same Same	Same Same Same Same Same	S12, P5, H11, E100%, D100%, Bk Same Same Same Same * Receives additional \$200/yr.
OCEAN								
Jackson Twp. Personnel*	3							* Non-Responding.
Lakehurst Bldg. Custodian	1	3	NSG	NSG	5.5%	1-14 yr.	10	S12, P3, H10, E100%, Bk
Lakewood Custodian	3		6150/yr.	7150/yr.	200	1-9 yr. 10 yr. +	12 15	S12, P5, H11½, E100%, D100%, U\$50, Bk S12, P5, H11½, E100%, D100%, U\$50 Same Same Same
Maint. HS Head Custodian MS Head Custodian Elem. Head Custodian Night Foreman Head Maint.			6950/yr. 7050/yr. 6900/yr. 6750/yr. 6250/yr. 7750/yr.	7950/yr. 7950/yr. 7650/yr. 7350/yr. 7250/yr. 8750/yr.	200 200 200 200 200 200	Same Same Same Same Same Same	Same Same Same Same Same Same	
Ocean Gate Bldg. Custodian	1	1	5100/yr.	NSG	400			S10, P2, E100%, D100%
Point Pleasant Borough Head Custodian *	2	1	7500/yr.	11,800/yr.	300	1 yr. 2-9 yr. 10-15 yr. 16 yr. + Same	5 10 15 20 Same	S10, H10, E100%, D100%, U100% Same Same * Depending on size of school - additional \$790 - \$1000. Note: Service increment of \$200 after 15th yr.
Bldg. Custodian		16	5500/yr.	8100/yr.	300			

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code )
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
OCEAN (Cont.)								
Union Twp. Bldg. Custodian Asst. Custodian	1	1 2	6200/yr. 2.50/hr.	NSG NSG				S10, P2, E100%, Bk E100%
PASSAIC								
Clifton Custodian Maint. Truck Driver/Stadium Janitress Maint. Supvr. Custodian Supvr. Head Custodian - Elem. Head Custodian - JHS Head Custodian - HS Matron Night Supvr. - Custodian Stadium/Head Custodian	4		6009/yr. 6754/yr. 6222/yr. 4623/yr. 10,484/yr. 10,484/yr. 6009/yr. 6009/yr. 6009/yr. 4204/yr. 6009/yr. 6009/yr.	8668/yr. 9656/yr. 9018/yr. 6240/yr. NSG NSG 9274/yr. 9534/yr. 9994/yr. 5493/yr. 9448/yr. 9274/yr.	886 890 932 539  1087 1175 1328 429 1146 1087			S12, P3, E100%, R S12, P3, E100% Same Same Same Same Same Same Same Same Same Same Same Same
Lakeland Reg. Head Custodian Reg. Custodian Matron (10 mos.)	5	1 7 1	NSG 5700/yr. NSG	NSG 7800/yr. NSG	300	1 yr. + Same Same	10 Same Same	S10, P2, H10, E100%, D100%, U100%, Bk S10, P2, H10, E100%, D100%, U100% S10, P2, E100%, D100%
Passaic Cty. Reg. Supvr. - Bldg. & Ground	5	1	NSG	13,135/yr.		1-4 yr. 5 yr. + Same Same Same	10 15 Same Same Same	S12, P2, H13, E100%, D100% S12, P2, H13, E100%, D100%, U100% Same Same Same
Prospect Park Head Custodian Custodian	1	1 1 1	NSG NSG NSG	10,000/yr. 7600/yr.	300 300	1 yr. + 1 yr. +	15 10	S10, P5, H5, E100%, D100% Same
Wanaque Supvr. - Bldg. & Ground Head Custodian	1	1 1	NSG NSG	10,000/yr. 8200/yr.		1 yr. + 1-10 yr.	30 10	S10, P1, H10, E100%, D85%, U100% Same
Bldg. Custodian		12	4500/yr.	7600/yr.		11 yr. + Same	15 Same	Same Same
West Milford Twp. Head Custodian - HS Head Custodian - Elem. Bldg. Custodian Matron (10 mos.) Maint. Maint. Helper	3	1 6 19 1 1	NSG NSG 7125/yr. NSG NSG NSG	9025/yr. 8425/yr. 7225/yr. 6020/yr. 8025/yr. 7225/yr.				Bk Same Same    Note: Longevity increments of 2%, 3%, 5%, 7%, 9% and 10% of base salary at 3 yr., 5 yr., 10 yr., 15 yr., 20 yr. and 25 yr. respectively.

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>SALEM</u> Alloway Twp. Head Custodian Custodian (p/t)	1	1 1	NSG 2676/yr.	NSG		6 mos.-1 yr. 2-5 yr. 6-10 yr. 11 yr. +	5 10 15 20	E100% Same
Salem Chief Custodian	2		NSG	NSG	200	Same Same Same Same Same Same	Same Same Same Same Same Same	S*, P3, H14, E100%*, U3 Same Same Same Same Same Same
Custodian/Janitor Custodian Fireman/Janitor Fireman/Bus Driver/Janitor Bus Driver/Janitor			NSG 3995/yr. 4235/yr. 4475/yr. 4235/yr.	NSG 5795/yr. 6235/yr. 6475/yr. 6235/yr.	200 200 200 200	Same Same Same Same Same Same	Same Same Same Same Same Same	
<u>SOMERSET</u> Green Brook Head Custodian Bldg. Custodian	1	1 9	NSG NSG	NSG NSG		1 yr. + Same	10 Same	S12, P2, H12, E100%, D75%, U100% S12, P2, H12, E100%, D75%, U100%, Bk
Watchung Borough Head Custodian	1	1	NSG	12,500/yr.		1-11 mos. 1-9 yr. 10-11 yr. 12 yr. +	1/mo. 10 15 15*	
Bldg. Custodian Maint. Custodian (10 mos.)		4 1 4	5800/yr. 7700/yr. 2.60/hr.	7600/yr. 9300/yr. 3.00/hr.	200 400 20c	Same Same Same Same	Same Same Same Same	S***, P3, H16, E100%, D100% S***, P3, H16, E100%, D100%, Bk S***, P3, H8, E100%, D100% * + 1 day/yr. - max. 22 days. ** 1-5 yr. service - 10 days; 6-10 yr. service - 12 days; 10 yr. + - 15 days.
<u>SUSSEX</u> Frankford Twp. Custodian	1	4	NSG	NSG		1-5 yr. 6 yr. +	10 15	S12, P3, H10, E100%, D100%
Green Twp. Custodian	1	3	6240/yr.	8840/yr.	200	1 yr. +	15	S10, P3, E100%
Hardyston Twp. Head Custodian*	1		5500/yr.	7500/yr.	200	1 yr. 2-10 yr. 11 yr. +	5 10 15	S10, P7, H11, E100%, D50%, Bk Same Same
Custodian		3	5500/yr.	7500/yr.	200	Same	Same	* Receives additional \$300/yr.
High Point Reg.	5							

CONTRACT YEAR 12 months unless otherwise indicated.

# 2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code-)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
High Point Reg. (Cont.)								
Head Custodian		1	6600/yr.	8600/yr.	200	1-5 yr.	10	S12, P5, H8, E100%, D100%
Asst. Head Custodian		1	6100/yr.	8100/yr.	200	6-10 yr.	15	Same
Bldg. Custodian		4	5500/yr.	7500/yr.	200	Same	Same	Same
Matron		1	5500/yr.	7500/yr.	200	Same	Same	Same
Montague Custodian	1	1	6310/yr.	9310/yr.	300	1 yr. +	10	S12, P2, E100%, D100%, Bk
Stanhope Head Custodian	1	1	8268/yr.	NSG				
Custodian		2	5100/yr.	7800/yr.				S12, P2, H10, E100%, D75%, U\$15
Sussex Cty. Voc. Head Custodian	5	1	7834/yr.	9697/yr.	375	1-5 yr.	12	Same
Night Custodian		1	3.15/hr.	NSG		6-10 yr.	17	S12, P3, H9, E100%, D100%
Licensed Custodian		1	3.50/hr.	NSG		11 yr. +	12	Same
Licensed Custodian - Night		1	3.65/hr.	NSG		Same	Same	Same
Matron		1	3650/yr.	5000/yr.	250	Same	Same	Same
Custodian		1	3.00/hr.	NSG		Same	Same	Same
Maint.		2	5742/yr.	7000/yr.	250	Same	Same	Same
UNION		1						
Elizabeth Head Custodian - HS - JHS	4	8	7500/yr.	10,000/yr.		1-11 mos.	7*	
						1-4 yr.	10	
						5-9 yr.	12	
						10-14 yr.	15	
						15 yr. +	20	S10, P2, H15, E100%, D100%, U100%
Head Custodian - Elem.		17	7300/yr.	9500/yr.		Same	Same	Same
Fireman		9	7500/yr.	9800/yr.		Same	Same	Same
Groundskeeper		2	7500/yr.	9800/yr.		Same	Same	Same
Matron		17	5750/yr.	7550/yr.		Same	Same	Same
Asst. Custodian		70	6900/yr.	8900/yr.		Same	Same	Same
Gold Seal Engineer		1	NSG	NSG		Same	Same	Same
Red Seal Engineer		1	NSG	NSG		Same	Same	Same
Pool Maint./Utility Man		1	7300/yr.	9500/yr.		Same	Same	Same
Admin. Aide		1	7300/yr.	9500/yr.		Same	Same	Same
Gen. Repairman		1	9700/yr.	9700/yr.		Same	Same	Same
Truck Driver		5	7500/yr.	9700/yr.		Same	Same	Same
Laborer		5	7500/yr.	9700/yr.		Same	Same	Same
Kenilworth Head Custodian	1	1	6000/yr.	9000/yr.	500	1-10 yr.	10	* Maximum. Note: 20c/hr. extra compensation for evening and night shift.
Bldg. Custodian		4	6000/yr.	9000/yr.	500	11-15 yr.	15	
						16 yr. +	20	S15, P3, H10, E100%, D100%, U, Bk
						Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

## 2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCL.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code..)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
UNION (Cont..)								
Lt. Men Maint. - SHS - JHS Head Janitor Asst. Janitor Janitress Elem. Head Janitor - Athletic Field Asst. Janitor Janitress Sub. Janitor/Maint.	4		6775/yr. 6775/yr. 9284/yr. 5341/yr. 6775/yr. 6775/yr. 5341/yr. 2.75/hr.	10,550/yr. 10,023/yr. 9284/yr. 7542/yr. 9529/yr. 9047/yr. 7346/yr. 22/day	300 300 300 300 300 300 300			
Railway HS Head Custodian	3		7834/yr.	9114/yr.	200	1 yr. 2-4 yr. 5-9 yr. 10 yr. + Same Same Same Same Same Same Same Same Same Same S12, P1, E100%, D100%, Bk Same Same Same Same Same Same Same S12, P1, E100%, D100%	5 10 15 20 Same	

**CONTRACT YEAR 12 months unless otherwise indicated.**

# 2-3 TRANSPORTATION PERSONNEL

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCL.	VACATION POLICY		ADDITIONAL PRINCE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>ATLANTIC</u>								
Brigantine Special Ed. Driver	1	1	NSG	NSG		1 yr. +	10	F100Z, D100Z
Buena Reg. Trans. Supvr. (12 mos.) Bus Driver	1	1 26	NSG 5.00/hr.*	NSG NSG				S10, P7, H9, E100Z, D50Z S10, P7, H44, E100Z***, D50Z*** * + \$4.00/hr. over 2.5 hr. daily. ** School Calendar. *** Hospitalization paid only to those eligible - 20 hr. or over weekly.
Folsom Bus Driver	1	4	NSG	NSG				S10, E100Z
Pleasantville Bus Driver (p/c)	3	1	2.00/hr.	NSG				
<u>BERGEN</u>								
Closter Personnel*	1							* Non-Responding.
Cresskill Personnel*	2							* Non-Responding.
Demarest Personnel*	1							* Transportation duties assigned to Custodian.
East Paterson Bus Driver Trans. Supvr. (11 mos.)	3 3	3 7 1	3.00/hr. 2.95/hr. NSG	NSG 3.25/hr. 6857/yr.	1@30c			S10, E100Z, D100Z S10, H1C, E100Z, D100Z
Emerson Personnel*	2							* Non-Responding.
Fair Lawn Bus Driver (12 mos.)	4	3	7000/yr.	8400/yr.	20c	1-7 yr. 8-12 yr. 13 yr. +	10 15 15*	E100Z, D100Z, U100Z * + 1 day/yr. - max. 20 days.
Garfield Bus Driver	3	1	1.85/hr.	NSG				
Haworth Personnel*	1							* Non-Responding.
Leonia Personnel*	2							* Non-Responding.

CONTRACT YEAR 10 months unless otherwise indicated.

## 2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code-)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
<u>BERGEN (Cont.)</u>								
Lodi Mini-Bus Driver (12 mos.)	3	1	3.00/hr.	NSG				S10, E100%, D100%
Maywood Personnel (p/t)	1	1	3.30/hr.	NSG				* Non-Responding.
Moonsachie Personnel*	1							* Transportation duties assigned to Custodian.
Ramapo Indian Hills Reg. Personnel*	5							S10, H*, E100%, D100% Same * School Calendar.
Westwood Reg. Supvr. Bus Driver Sub./Aide	3	1 1 3	NSG NSG NSG	NSG NSG NSG				S10, P1, H13, E100%, D100% Same S5, P1, H13 Same
<u>EURLINGTON</u>								
Bass River Twp. Bus Driver Bus Driver Bus Driver Bus Driver	1	1 1 1 1	3300/yr. 2900/yr. 2001/yr. 1473/yr.	4223/yr. 3811/yr. NSG NSG	30250 30250			S10, P3 * Extra compensation for additional runs. Note: 20 hr. work wk.
Bordentown Reg. Bus Driver	5		1900/yr.*	2600/yr.*	100			* Transportation duties assigned to Custodian (Matron).
Bordentown Twp. Personnel*	1							S10, P4, E100%, D\$75
Maple Shade Driver	1		2.60/hr.	3.10/hr.				S12, P6, H*, E100%, D100%
Northern Burlington Cty. Reg. Supvr. (12 mos.) Route Coordinator (12 mos. p/t) Mechanic Bus Driver Station Wagon Driver	5	1 1 1 34 3	5835/yr. 3350/yr. 4802/yr. 2203/yr. 2180/yr.	6939/yr. NSG NSG 3084/yr. 2900/yr.	184  123 120	1 yr. +	10	S10, P6, H*, E100%, D100% Same * School Calendar.
Riverton Personnel*	1							* Non-Responding.
Springfield Twp. Head Driver (12 mos.) Driver	1	1 6	NSG NSG	NSG NSG				S12, P2, E100%, D100% S10, P2, H6, E100%, D100%

CONTRACT YEAR 10 months unless otherwise indicated.

**CONTRACT YEAR 10 months unless otherwise indicated.**



# 2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
<u>CUMBERLAND</u> Commercial Personnel*	1							* Non-Responding.
<u>ESSEX</u> Cedar Grove Van Driver	2	1	4200/yr.	NSG				S10, P4, E100%, D100%
Montclair Trans. Coordinator (12 mos.) Bus Aide	4	1 21	NSG 2.00/hr.	NSG 2.40/hr.	20c	1 yr. +	20	S12, P10, H14, E100%, D100%
<u>GLOUCESTER</u> East Greenwich Bus Driver	1	5	1800/yr.	NSG				S10, P2
Glassboro Personnel*	2							* Non-Responding.
Greenwich Twp. Bus Driver	1	9	1800/yr.	NSG				S12, P3, E100%
Harrison Twp. Personnel*	1							* Negotiations Not Complete.
Monroe Twp. Bus Driver Head Bus Driver (12 mos.) Bus Mechanic (12 mos.) Trans. Coordinator (12 mos.)	2	28 1 1 1	2.45/hr. 2.67/hr. 2.85/hr. 7928/yr.	3.41/hr. 3.63/hr. 3.45/hr. NSG	21c 21c 20c	1-5 yr. Same Same	10 Same Same	S10, P2, H5, E100% S12, P2, H8, E100% Same Same
Newfield Bus Driver	1	3	3.90/hr.	4.15/hr.				S10, H13
Southern Gloucester Cty. Reg. Trans. Coordinator (12 mos.) Bus Mechanic (12 mos.) Bus Driver*	5	1 2 21	NSG NSG 1654/yr.	8230/yr. 7490/yr. 1985/yr.	100	1 yr. + Same	10 Same	S12, P2, H12, E100% S10, P2, H12, E100% Same * Extra compensation for late runs. Also, \$100 stipend for 10 consecutive yr. service and a good driving record.
South Harrison Twp. Personnel*	1							* Non-Responding.
Svedesboro Personnel*	1							* Non-Responding.
Washington Twp. Trans. Coordinator (12 mos.) Bus Driver	3	1 28	NSG 3.15/hr.	NSG 3.80/hr.	20c	1 yr. +	10	S10, P1, H14, E100%, D100% S10, P1, E100%, D100%

CONTRACT YEAR 10 months unless otherwise indicated.

# 2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
<u>HUDSON</u>								
Bayonne Personnel*	4			6139/yr.	205	1 yr. 2-14 yr. 15 yr. + Same	12 22 25 Same	* Non-Responding.
Jersey City Bus Attendant	4		4909/yr.					S15, P2, H12, E100%, D100%
Chauffeur			5588/yr.	7254/yr.	238			Same
Kearny Driver of Handicapped Children (12 mos.)	3		7789/yr.	9012/yr.		1-5 yr. 6-15 yr. 16-20 yr. 21 yr. +	12 17 20 22	S12, P3, H11, E100%, D100%
West New York Bus Driver Bus Attendant	3	3 3	5000/yr. NSG	7287/yr. 6398/yr.	400 400			S10, P2, E100%, D100%
<u>HUNTERDON</u>								
Bethlehem Twp. Bus Driver (p/t) Trans. Coordinator (12 mos. p/t)	1	4 1	NSG NSG	NSG NSG				S5
Bloombury Bus Driver (p/t)	1	1	3.00/hr.	NSG				
East Amwell Supvr. (12 mos.) Bus Driver	1	1 3	NSG NSG	NSG NSG		1 yr. +	20	S12, P3, H10, E100%, D100%
Hunterdon Central Trans. Coordinator (12 mos.)	5	1	NSG	NSG				S10, P3, H* * School Calendar.
Head Mechanic (12 mos.) Asst. Mechanic (12 mos.) Bus Driver		1 1 39	NSG NSG 4.25/hr.	NSG NSG 5.00/hr.	3@25c	1-9 yr. 10 yr. + Same Same	10 15 Same Same	S12, P2, H10, E100%, D100%
Lambertville Personnel*	1							* Non-Responding.
North Hunterdon Reg. Trans. Supvr. Bus Driver	5	1 8	NSG NSG	NSG NSG				S10, P3, E100%, D100%
<u>MERCER</u>								
Ewing Twp. Trans. Supvr. (12 mos.)	3	1	8500/yr.	9500/yr.	500	1-11 mos.	1/mo.	

CONTRACT YEAR 10 months unless otherwise indicated.

## 2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code...)
			MIN.	MAX.	LENGTH OF SERV.	# OF DAYS	
Ewing Twp. (Cont.)							
Bus Driver		2	6200/yr.	7500/yr.	1-5 yr.	10	
Bus Driver (p/c)		2	2.75/hr.	3.15/hr.	6-10 yr.	13	S12, P3, H12, E100%
Hopewell Valley Reg.					11-20 yr.	15	Same
Trans. Supvr. (12 mos.)					21 yr. +	20	Same
Bus Driver					Same	Same	Same
Lawrence Personnel Personnel (12 mos.)	3	1	NSG	NSG	1-5 yr.	10	S10, P5, H11, E70%*, D70%
		26	2.85/hr.	3.60/hr.			S10, P5, H9, E70%*, D70
							* Major medical - 100% for employees working 20 hr. or more/wk.
MIDDLESEX							
Edison Twp. Van Driver	4	4	NSG	NSG			S10, P3, E50%, D50%
							S12, P3, E50%, D50%
Metuchen Personnel*	3						
							S10, H*, E100%, D100%
							* School Calendar.
							* Transportation duties assigned to Custodian.
Mililtown Mini-Bus Driver	1	1	3.00/hr.	NSG			E100%, D100%
North Brunswick Bus Driver	1		3.45/hr.	NSG			S10, P3, E100%, D100%
Station Wagon Driver			3.20/hr.	NSG			Same
South Brunswick Bus Driver	3	6	NSG	3.82/hr.			E100%, D100%
South River Personnel*	3						* Non-Responding.
Woodbridge Twp. Bus Driver	4		2.67/hr.	2.92/hr.			
MONMOUTH							
Easton Twp. Personnel*	1						* Non-Responding.
Freehold Reg. Bus Driver	5	51	3600/yr.	4000/yr.			S10, P2, E100%, D100%
Howell Twp. Trans. Supvr. (12 mos.)	1	1	NSG	NSG	1 yr. +	10	S10, P3, H12, E100%, D100%

CONTRACT YEAR 10 months unless otherwise indicated.

# 2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PLNS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code..)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Howell Twp. (Cont.)								
Bus Driver		21	2.90/hr. NSG	3.75/hr. NSG	20¢			S10, P3, E100%, D100%
Bus Aide		4						
Manalapan-Englishtown Reg.	1							
Reg. School Bus Driver (12 mos.)			784/yr. 1831/yr.	5883/yr.* 2289/yr.	76			S14, P2, H4, E100%***, D100% Same * Depends on number of sessions. ** 1 for each mo. of satisfactory service. *** School Calendar. **** Working 4 hr. or more/wk. Note: Field trip rate - \$4.25/hr.
Suburban Driver			3.25/hr.					
Sub.								
Marlboro Twp.	1							
Trans. Coordinator (12 mos.)		1	NSG	11,500/yr.		1 yr. +	10	S14, P3, H10, E100%, D100%
Mechanic (12 mos.)		1	NSG	9100/yr.		Same	Same	Same
Bus Driver		12	3.25/hr.	3.60/hr.	20¢			S10, P3, E100%, D100%
Sub. Driver			3.25/hr.	NSG				
Matawan Reg.	4							
Lead Bus Driver		1	3.91/hr.	NSG				S10, H5, E100%, D100%
Bus Driver		7	3.40/hr.	NSG				Same
Middletown Twp.	4							
Trans. Coordinator (12 mos.)		1	NSG	10,761/yr.		1-5 yr. 6-12 yr. 13-20 yr.	10 10 20	
Bus Driver/Custodian (12 mos.)		4	5678/yr.	8177/yr.	270	21 yr. +	1 mo.	S12, P3, H14, E100%, D100%
Bus Driver/Matron (12 mos.)		1	5396/yr.	7653/yr.	240	Same	Same	Same
Hourly Bus Driver		19	2.73/hr.	3.93/hr.	13¢	Same	Same	S10, P3, H8, E100%, D100%
Head Bus Driver		1	NSG	NSG				
Oceanport	1							S3
Bus Driver		5	2000/yr.	NSG				
Bus Driver (p/t)			3.25/hr.	NSG				
Ocean Twp.	3							
Bus Driver*			4500/yr.	6700/yr.	250			S10, E1, 07, D100%
Sub.			3.00/hr.	NSG				* Compensation for driver of special and handicapped students. Note: Longevity increments - \$200 after 14th yr., \$200 after 17th yr.
Sea Bright	1							
Bus Driver - Reg.		1	3.00/hr.	5.50/hr.				
Bus Driver - Field Trip		1	NSG	3.15/hr.				
MORRIS								
Butler	2							
Bus Driver		1	NSG	NSG				S10, P2, H10, E100%, D100%

CONTRACT YEAR 10 months unless otherwise indicated.

## 2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code...)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
<b>MORRIS (Cont.)</b>								
Hanover Twp. Bus Driver (12 mos.)	1	4	3425/yr.	4175/yr.	250	1-10 yr. 11-15 yr. 16 yr. + Same Same	10 15 20 Same Same	S12, P3, H11, E100% Same Same
Small Vehicle Driver (12 mos.) Small Vehicle Driver (12 mos.)		3	2560/yr. 3850/yr.	2860/yr. 4300/yr.	100 150			
Mendham Twp. Bus Driver/Custodian	1	3	4.50/hr.	NSG				
Morris Hills Reg. Personnel*	5							* Non-Responding.
Netcong Bus Driver Bus Driver	2	1 1	NSG NSG	NSG NSG				E100%, D100%
Parsippany-Troy Hills Bus Driver	4		NSG	NSG		1-5 yr. 6-15 yr. 16 yr. +	10 15 20	S11, P2, H11
Passaic Twp. Bus Driver	1	1	NSG	NSG				E100%, D75%
Pequanock Twp. Bus Driver	3	3	3.25/hr.	3.75/hr.	7%	6 mos.-2 yr. 3 yr. +	5 10	S10, P5, H10, E100%, D100%
Randolph Trans. Supvr. (12 mos.)	2	1	9550/yr.	12,550/yr.	500	1-6 yr. 7-15 yr. 16 yr. + Same	10 15 20 Same	S12, P3, E90%, D90% Same S10, P3, E90%, D90%
Mechanic (12 mos.) Driver	1	21	3.50/hr. 3.75/hr.	4.35/hr. 4.35/hr.	12¢			
Roxbury Twp. Trans. Supvr. (12 mos.)	3	1	NSG	12,500/yr.		1-4 yr. 5-16 yr. 17 yr. + Same	10 15 20. Same	S12, P5, H11, E100%, D100% Same S10, P5, E100%, D100%* * Eligible only after earning \$2000 for one yr.
Maint. (12 mos.) Bus Driver		2 33	NSG 2.47/hr.	NSG				
<b>OCEAN</b>								
Jackson Personnel*	3							* Non-Responding.
Lakehurst Bus Driver	1	5	NSG	NSG				S10, P3, E100%

CONTRACT YEAR 10 months unless otherwise indicated.

# 2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code -)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
<u>OCEAN (Cont.)</u>								
Lakewood Bus Driver	3		3800/yr.	4800/yr.	200			S10, P5
Point Pleasant Borough Bus Driver	2	8	2.75/hr. 580/yr.	NSG NSG				S10, P2, E100% * Salary set by number of trips.
Bus Coordinator (12 mos. p/t)	1	1						
Union Twp. Bus Driver	1	4	*	*				* Non-Responding.
<u>PASSAIC</u>								
Clifton Personnel*	4							S12, P2, H12, E100%, D100% S5, E100%, D100% S12, P2, H12, E100%, D100% Same Same * 20 hr. work wk. or more to qualify.
West Milford Twp. Trans. Supvr. (12 mos.) Bus Driver	3	1 45	NSG 3.12/hr. NSG	12,100/yr. 3,57/hr. 7390/yr.	6@10c			
Driver/Dispatcher (12 mos.) Mechanic (12 mos.) Serviceman (12 mos.) Sub.		1 1 1 1	NSG NSG NSG 2.85/hr.	NSG 10,505/yr. 7750/yr. NSG				
<u>SOMERSET</u>								
Green Brook Bus Driver	1	2	NSG	NSG				E100%, D75%
<u>SUSSEX</u>								
Green Twp. Bus Driver	1	3	3.00/hr.	NSG				S10, P3
Sussex Cty. Voc. Bus Driver/Custodian (12 mos.)	5	1	3.65/hr.	NSG		1-5 yr. 6-10 yr. 11 yr. +	12 17 22	S10, P3, E100%, D100%
<u>UNION</u>								
Elizabeth Supvr. - Bus Driver (12 mos.)	4	1	NSG	NSG		1-11 mos. 1-4 yr. 5-9 yr. 10-14 yr. 15 yr. + Same	7* 10 12 15 20 Same	S10, P2, H15, E100%, D100% Same Same Same
Bus Driver/Utilitman (12 mos.) Bus Driver Bus Attendant		4 1 6	NSG NSG NSG	NSG NSG NSG				
Rahway Bus Driver	3	4	2.75/hr.	3.25/hr.	4@25c			

CONTRACT YEAR 10 months unless otherwise indicated.

# 2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Railway (Cont.)								
Bus Attendant		10	2.00/hr.	NSG				
Scotch Plains-Fanwood Reg. Bus Driver (12 mos.)*	4	3	6100/yr.	7900/yr.	400	1-6 yr. 7-10 yr. 11 yr. +	10 15 30	S12, P2, H12, E100%, D100% * 2 mos. in summer assigned to grounds crew.
<u>WARREN</u>								
Allamuchy Twp. Bus Driver	1	1	NSG	NSG				S10, P2
Blairstown Twp. Bus Driver	2	1	10/day	NSG				S10, P2

CONTRACT YEAR 10 months unless otherwise indicated.

# 2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code )
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<b>ATLANTIC</b>								
Buena Reg. Head Cook Reg. Cook Cook-Aide (p/t)	1	7 16 6	2.57/hr. 2.05/hr. 2.05/hr.	NSG NSG NSG				S10, P7, H*, E100%**, D50%** Same * School Calendar. ** Paid only to those eligible (20 hrs. or over weekly.)
Folsom Cook-Mgr. Asst. Cook	1	1 1	NSG NSG	4250/yr. 2400/yr.				S10, E100% Same * Non-Responding.
Port Republic Personnel*	1							* Non-Responding.
<b>BERGEN</b>								
Closter Personnel*	1							* Non-Responding.
Cresskill Gen. Worker Asst. Cook Cook	2		2.05/hr. 2.20/hr. 2.55/hr.	2.35/hr. 2.65/hr. 3.00/hr.	10¢ 15¢ 20¢	1 yr. + Same Same	5 Same Same	E100%, D100%, U\$10 Same Same
Dumont Worker I Worker II Worker III	3		4300/yr. 3300/yr. 3200/yr.	3650/yr. 4300/yr. 3950/yr.	270 200 150			S10, P3, E100%, D100% Same Same
Emerson Personnel*	2							* Non-Responding.
Englewood Personnel*	3							* Negotiations Not Complete.
Fair Lawn Dir. Employee Food Service Helper Cook Cashier Cook Mgr. - JHS Cook Mgr. - SHS Sub.	4	1 32	8425/yr. NSG 4141/yr. 4141/yr. 4299/yr. 4721/yr. 4932/yr. 1.85/hr.	11,925/yr. NSG 4883/yr. 4883/yr. 5041/yr. 5463/yr. 5856/yr. NSG	250 106 106 106 106 132			E100%, D100% U\$8
Garfield Mgr. Cook Other	3	1 2	NSG NSG NSG	5798/yr. 2.60/hr. 2.35/hr.				S10, H6, E100%, D100%, U100% Same Same
Haworth Personnel*	1							* Non-Responding.

CONTRACT YEAR 10 months unless otherwise indicated.



## 2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>BERGEN (Cont.)</u>								
Leonla Personnel*	2							* Non-Responding.
Lodi Personnel*	3							* Non-Responding.
Maywood Chief Cook Helper Helper	1	1 1 1	2.93/hr. 2.48/hr. 2.66/hr.	NSG NSG NSG				S10, E100%, D100%, U\$15 Same Same
Moonschie Personnel*	1							* Non-Responding.
Ramapo Indian Hills Reg. Cook Baker Asst. Cook Asst. Baker Food Service Worker Food Service Worker (p/t)	5	1 1 1 1 3 13	3300/yr. 3100/yr. 3000/yr. 2900/yr. 2700/yr. 1850/yr.	5400/yr. 5200/yr. 5100/yr. 4800/yr. 4000/yr. 2550/yr.	263 263 263 238 145 100			S10, P3, H14, E100%, D100% Same Same Same Same Same Same
Westwood Reg. Director Food Service Helper Food Service Worker Elem. Cook/Worker/Cashier Cook Mgr.	3	1	NSG 1662/yr. 1995/yr. 2285/yr. 3458/yr.	NSG 2289/yr. 2746/yr. 3241/yr. 5134/yr.	90 107 119 239			E100%, D100% Same Same Same Same
Woodcliff Lake Mgr. Asst. Mgr. Cook Asst. Cook Helper	2	1 1 2 2 5	5500/yr. 2.55/hr. 16/day 2.30/hr. 2.00/hr.	7800/yr. 3.57/hr. 24/day 3.22/hr. 2.80/hr.	460 Merit Merit Merit Merit			S15, P3, H4, E700%, D100% Same Same Same Same Same
<u>BURLINGTON</u>								
Bass River Twp. Head Cook Asst. Cook Aide	1	1 1 1	2.25/hr. 1.90/hr. 1.90/hr.	NSG NSG NSG				
Bordentown Reg. Mgr. Head Cook Head Baker Asst. Cook Worker Sub.	5		2.75/hr. 2.45/hr. 2.35/hr. 2.25/hr. 2.15/hr. 2.00/hr.	NSG NSG NSG NSG NSG NSG				S10, P3, H10, E100%, U\$36 Same Same Same Same Same Same

CONTRACT YEAR 10 months unless otherwise indicated.

# 2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code )
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
BURLINGTON (Cont.)								
Bordentown Twp. Cook/Mgr.	1	1	3085/yr.	NSG				S10, P3, E100%, U\$10
Asst. Cook		1	2520/yr.	NSG				Same
Helper		3	2.00/hr.	NSG				Same
Cashier/Bookkeeper		1	2.25/hr.	NSG				Same
Maple Shade Mgr.	1		NSG	NSG				S10, P4, H100%, D\$75
Asst. Mgr.			NSG	NSG				Same
New Hanover Twp. Matron	1	1	NSG	NSG				S10
Asst.		1	NSG	NSG				Same
Northern Burlington Cty. Reg. Personnel*	5							* Non-Responding.
Riverton Personnel*	1							* Non-Responding.
Springfield Twp. Head Matron	1	1	NSG	3210/yr.				S10, P2, E100%, D100%
Cook		2	NSG	NSG				Same
Washington Twp. Matron	1	1	17/day	NSG				S10, P3
Woodland Lunchroom Mgr.	1	1	2592/yr.	3540/yr.	Merit			S10, P3, H8, E100%, U100%
Matron		1	1944/yr.	2892/yr.	Merit			Same
CAMDEN								
City of Camden Chief Aide	4	24	NSG	2.50/hr.				
Lunch Aide		35	NSG	2.25/hr.				
Cherry Hill Supvr./Dietician	4	1	13,715/yr.	NSG		1-6 mos. 7 mos.-1 yr. 2 yr. 3 yr. +	1/2 mo. 5 10 15	S12, P2, H11, E100%, D100%
Mgr.		5	3000/yr.	4000/yr.				S10, P2, E100%, D100%
Head Cook		2	2700/yr.	3500/yr.				Same
Head Baker		5	2700/yr.	3500/yr.				Same
Cook Helper		6	2500/yr.	3200/yr.				Same
Baker Helper		4	2500/yr.	3200/yr.				Same
Faculty Dining Room Help		4	2400/yr.	3180/yr.				Same
Salad/Sandwich Preparation		11	2400/yr.	3180/yr.				Same
Gen. Helper		4	2265/yr.	3035/yr.				Same
Haddon Heights Mgr.	2	1	NSG	NSG				S10, P3, E100%

CONTRACT YEAR 10 months unless otherwise indicated.

## 2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code...)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Haddon Heights (Cont.)								
Cook		1	NSG	NSG				Same
Worker		4	NSG	NSG				Same
Worker (p/t)		8	NSG	NSG				Same
CAPE MAY								
Cape May Cty. Voc. Kitchen Aide (11 mos.)	5	1	3500/yr.	NSG	200	1 yr. +	12	S10, P5, H18, E100Z
Lower Cape May Reg. Mgr.	5	1	NSG	NSG				S10, P3, E100Z, D100Z
Cook Mgr.		2	2.63/hr.	3.55/hr.	23c			Same
Cook		2	2.12/hr.	2.63/hr.	12c			Same
Baker		2	2.12/hr.	2.63/hr.	12c			Same
Food Service (Packaging Lunch/Salad)		2	1.77/hr.	2.22/hr.	11c			Same
Food Service Worker		8	1.65/hr.	1.95/hr.	10			Same
Ocean City								
Mgr.	2	3	NSG	NSG				S10, H18, E100Z, D100Z, U100Z
Asst. Mgr. - HS		1	NSG	NSG				Same
Worker		20	NSG	NSG				Same
Sea Isle City								
Lunch Room Mgr.	1	1	NSG	NSG				S10
Helper		2	NSG	NSG				
CUMBERLAND								
Commercial								
Mgr.	1	1	NSG	NSG				S10, P3, E100Z
Worker		12	2.00/hr.	NSG				Same
ESSEX								
Montclair								
Mgr.		3	2.40/hr.	3.40/hr.	25c			S10, P10, H2, E100Z, D100Z, U100Z
Asst. Mgr./Cook		3	2.20/hr.	2.80/hr.	15c			Same
Gen. Worker		14	1.90/hr.	2.30/hr.	15c			Same
GLOUCESTER								
East Greenwich Twp.								
Mgr.	1	1	NSG	NSG				
Cook		1	NSG	NSG				
Helper		5	NSG	NSG				
Glassboro								
Head Cashier	2		1.80/hr.	2.50/hr.				
Cashier			NSG	NSG				
Cook			1.90/hr.	2.75/hr.				
Asst. Cook			1.85/hr.	2.50/hr.				
Worker			1.75/hr.	2.25/hr.				
Mgr.			4200/yr.	5200/yr.				

CONTRACT YEAR 10 months unless otherwise indicated.

## 2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code )
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
<u>GLoucester (Cont.)</u>								
Greenwich Twp. Head Cook Helper Dishwasher	1	1 3 1	NSG 2700/yr. NSG	NSG NSG NSG				S12, P3, H12, E100% Same
Harrison Twp. Mgr. Cook Asst. Cook Sub. Cook	1	1 1 1 1	2.95/hr. 2.40/hr. 1.83/hr. 1.60/hr.	NSG NSG NSG NSG	15¢ 15¢ 15¢ 15¢			S10, P2, H10 Same Same
Montroe Twp. Cook Dishwasher Gen. Worker Mgr. Dir.	2	3 3 10 4 1	2.16/hr. 2.00/hr. 1.84/hr. NSG \$578/yr.	2.78/hr. 2.63/hr. 2.47/hr. NSG NSG	5¢ 5¢ 5¢			S10, H5, E100% Same Same Same
Newfield Mgr. Cook	1	1 2	2.45/hr. 2.10/hr.	NSG NSG				S10, H13 Same
South Harrison Twp. Mgr. Cashier	1	1 1	2.75/hr. 2.00/hr.	NSG NSG				S10 Same
Southern Gloucester Reg. Personnel*	5							* Non-Responding.
Swedesboro Mgr. Asst. Cook Rep. Employee	1	1 1 3	2.25/hr. 2.00/hr. 1.75/hr.	NSG NSG NSG				
Washington Twp. Mgr. Asst. Mgr. Head Cook HS Cook Employee	3	1 1 6 1 29	7000/yr. 4300/yr. 2.45/hr. 2.35/hr. 1.95/hr.	NSG NSG 2.80/hr. NSG 2.15/hr.	Merit Merit 20¢ 20¢ 20¢			S10, P1, E100%, D100% Same Same Same Same
<u>HUDSON</u> Bayonne Personnel*	4							* Non-Responding.
Jersey City Mgr. Cook Asst. Mgr. Food Service Supvr. Food Service Worker St. Cook	4		5350/yr. 3816/yr. 4704/yr. 8637/yr. 3663/yr. 3977/yr.	6706/yr. 4734/yr. 5874/yr. 10,845/yr. 4539/yr. 4943/yr.	226 153 195 366 146 161			

CONTRACT YEAR 10 months unless otherwise indicated.

# 2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code..)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
Jersey City (Cont.)								
Sr. Food Service Worker			3816/yr.	4734/yr.	153			
Kearny Personnel*	3							* Non-Responding.
West New York Personnel*								* Non-Responding.
HUNTERDON								
East Amwell Mgr. Helper	1	1 1	NSG NSG	NSG NSG				S10, P3, H*, E100%, D100% H* * School Calendar.
Flemington-Raritan Reg. Personnel*	1							* Negotiations Not Complete.
Lambertville Personnel*	1							* Non-Responding.
North Hunterdon Reg. Mgr. Cook Preparation Worker Cashier Service Worker	5	1 3 3 4 7	NSG NSG NSG NSG NSG	6900/yr. 3465/yr. 2961/yr. 1512/yr. 1512/yr.				S10, P3, H7, E100%*, D100%*, U100% Same Same Same Same * Only employees working 5 hr. or more each day are eligible.
MERCER								
Living Twp. Secondary Mgr. Secondary Staff Elem. Mgr. Elem. Staff Baker Worker (p/c) Sub.	3	3 17 5 9 1 19 11	3777/yr. 2777/yr. 2871/yr. 2314/yr. 2836/yr. 1795/yr. 2.00/hr.	4339/yr. 3300/yr. 3354/yr. 2758/yr. 3359/yr. 2151/yr. 2.10/hr.	187 181 181 207 177 118 10c			S10, P3, H11, E100% Same Same Same Same S10, P3, H8, E100%
Hopewell Valley Reg. Mgr. Helper Cook Sub	3	2 9 3	NSG 1.80/hr. 2.00/hr. 1.70/hr.	NSG 2.34/hr. 2.55/hr. 2.10/hr.	11c 11c 10c			S10, P5, H6, E70%*, D70% Same Same * Major medical - 100% - for 20 hr. work wk.
West Windsor-Plainsboro Reg. Mgr. Cook/Mgr. Cook	1		4150/yr. 2770/yr. 2620/yr.	5670/yr. 4070/yr. 3910/yr.	190 166 161			S10, P3, E100%, D50%, U\$20 Same Same

CONTRACT YEAR 10 months unless otherwise indicated.

## 2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code )
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
West Windsor-Plainsboro Reg. (Cont.)								
Helper			2460/yr.	3360/yr.	128			Same
<u>MIDDLESEX</u>								
Milltown Personnel*	1							Non-Responding.
North Brunswick Cook Helper	1		2.45/hr. 2.05/hr.	2.90/hr. 2.55/hr.	18¢ 17¢			S10, P3, E100%, D100%, U\$35
South Brunswick Personnel I*	3							* Negotiations Not Complete.
South River Personnel*	3							* Non-Responding.
Woodbridge Twp. Cook/Mgr. - HS Asst. Cook Baker	4		3.00/hr. 2.77/hr. 2.77/hr. 2.77/hr.	3.45/hr. 3.22/hr. 3.22/hr. 3.22/hr.	15¢ 15¢ 15¢ 15¢			S10, P2, H10, E100%, D100%
Cook/Mgr./JHS Asst. Cook Baker			2.77/hr. 2.54/hr. 2.54/hr.	3.22/hr. 2.99/hr. 2.99/hr.	15¢ 15¢ 15¢			Same Same Same
<u>MONMOUTH</u>								
Eatontown Dir. Cook/Mgr. Worker Worker	1	1 4 9 5	NSG 2430/yr. 1950/yr. 1300/yr.	NSG 2960/yr. 2370/yr. 1580/yr.	230 155 70			S10, P3, E100%, D100%
Highlands Mgr. Worker	1	1 2	3240/yr. 2694/yr.	NSG NSG				S10, P2, E100%, D100%
Howell Twp. Food Service Dir. Cook/Mgr. Worker	1	1 8 38	NSG 2750/yr. 1.85/hr.	NSG 3500/yr. 2.35/hr.	10¢			S10, P3, H12, E100%, D100%
Manalapan-Englishtown Reg. Personnel*	1							* Non-Responding.
Marlboro Twp. Mgr. (12 mos.) Cook Cashier Kitchen Mgr.	1	1 19 6 3	NSG 2.20/hr. 2.20/hr. 2.20/hr.	9500/yr. 2.70/hr. 2.70/hr. 2.70/hr.	20¢ 20¢ 20¢			S14, P3, E100%, D100%

Note: Additional compensation for Kitchen Mgr. - \$600 1st yr., \$700 2nd yr., \$800 3rd yr.

CONTRACT YEAR 10 months unless otherwise indicated.

## 2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<b>MORRIS (Cont.)</b>								
Matavan Reg.	4	1	NSG	NSG				S10, E100%, D100%
Mgt.			2.55/hr.	NSG				Same
Head Cook			2.43/hr.	NSG				Same
Head Baker			2.30/hr.	NSG				Same
Asst.			2.30/hr.	NSG				Same
Cashier			2.30/hr.	NSG				Same
Gen. Worker			2.17/hr.	NSG				Same
Oceanport	1	1	4350/yr.*	6100/yr.*				S10, F3
Mgt.		2	2350/yr.*	3850/yr.*				Same
Food Service Worker								* Salaries for 1971-72 Guide + 5.5% = 1972-73 Salary.
Ocean Twp.	3							
Head Cook			2.30/hr.	2.95/hr.	13¢			S10, E100%, D100%
Asst. Cook/Baker			1.95/hr.	2.65/hr.	14¢			Same
Counter Girl			1.70/hr.	2.40/hr.	14¢			Same
Dishwasher			2.10/hr.	2.75/hr.	13¢			Same
Sub.			1.70/hr.	NSG				
<b>MORRIS</b>								
Butler	2		NSG	NSG				S10, F2, H8, E100%, D100%, US25, Bq
Personnel								
Hanover Twp.	1							
Mgt.		1	NSG	8828/yr.				S10, F3, H9, E100%
Baker		1	2675/yr.	3050/yr.	125			S10, F3, H9, E100%, US30
Asst.		2	2375/yr.	2675/yr.	100			Same
Asst.		1	2800/yr.	3175/yr.	125			Same
Helper		2	1250/yr.	1400/yr.	50			Same
Helper		3	1700/yr.	1925/yr.	75			Same
Helper		5	2125/yr.	2425/yr.	100			Same
Helper			2550/yr.	2925/yr.	125			Same
Morris Hills neg. Personnel*	5							* Non-Responding.
Pequannock Twp.	3							
Head Mgt.		1	NSG	6148/yr.				S10, F5, H10, E100%, D100%
Chief Cook		1	2.85/hr.	3.25/hr.	40¢			Same
Worker		1	1.75/hr.	NSG				Same
Worker		4	2.15/hr.	2.40/hr.	25¢			Same
Worker		1	1.75/hr.	NSG				Same
Worker		2	1.85/hr.	NSG				Same
Worker		1	1.95/hr.	2.20/hr.	25¢			Same
Worker		1	2.25/hr.	2.50/hr.	25¢			Same
Worker		2	2.60/hr.	2.85/hr.	25¢			Same
Worker		1	2.00/hr.	NSG				Same
Worker		1	2.40/hr.	2.65/hr.	.5¢			Same

CONTRACT YEAR 10 months unless otherwise indicated.

## 2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
<u>MORRIS (Cont.)</u> Randolph Mgr	2	1	7455/yr.	11,555/yr.	525	1-6 yr. 7-15 yr. 16 yr. +	10 15 20	S10, P3, E90%, D90% Same Same Same Same
Bookkeeper Cook Asst. Cook Gen Worker		1 3 3 9	2.53/hr. 2.35/hr. 2.29/hr. 2.00/hr.	3.33/hr. 3.05/hr. 2.99/hr. 2.60/hr.		Same Same Same Same	Same Same Same Same	
Roxbury Twp. Dir. (12 mos.)	3	1	NSG	12,500/yr.		1-4 yr. 5-16 yr. 17 yr. +	10 15 20	S12, P5, H11, E100%, D100% S10, P5, E100%, D100%* Same * Having worked 1 yr. and earned \$2000 or more.
Cook Worker		1 26	NSG 1.70/hr.	3.25/hr. 2.25/hr.				
<u>OCEAN</u> Jackson Personnel*	3							* Non-Responding.
Lakewood Mgr. Asst. Mgr. Truck Driver Cook/Baker Asst. Asst. (p/t) Cashier/Server Cashier/Server (p/t) Lead Girl	3		7600/yr. 4800/yr. 4800/yr. 3200/yr. 2600/yr. 1450/yr. 2600/yr. 1450/yr. 2800/yr.	8800/yr. 6000/yr. 5700/yr. 4200/yr. 3500/yr. 2050/yr. 3500/yr. 2050/yr. 3700/yr.	200 200 180 200 180 120 180			S10, P5 Same Same Same Same Same Same Same Same
Point Pleasant Borough Supvr. Mgr.	2	1 4	NSG 3500/yr.	7750/yr. 6450/yr.	Merit Merit			S10, H10, E100%, D100% Same
<u>PASSAIC</u> Clifton Supvr. Head Cook - HS Cook - JHS Baker Helper	4	3 3 3 3 3	7442/yr. 4819/yr. 3902/yr. 3786/yr. 3650/yr.	8899/yr. 5271/yr. 4867/yr. 4599/yr. 4461/yr.	485 360 321 271 270			S10, P3, H*, E100% Same Same Same Same * School Calendar.
Lakeland Reg. Dir. Worker	5	1 9	NSG 2.48/hr.	NSG NSG				S10, P2, E100%, D100% Same
West Milford Twp. Supvr.	3	1	NSG	9200/yr.				S10, P1, E100%

CONTRACT YEAR 10 months unless otherwise indicated.



## 2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY		AVG. INCR.	VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code )
			MIN.	MAX.		LENGTH OF SERV.	# OF DAYS	
West Milford (Cont.)								
Cook/Mgr.		8	3711/yr.	4858/yr.				S10, P1, E100%, U\$15
Asst./Helper		21	2.15/hr.	3.47/hr.				Same
Cook/Mgr. - Elem.			3392/yr.	4349/yr.	160			Same
HS Cook			3392/yr.	4349/yr.	160			Same
HS Mgr.			3850/yr.	4858/yr.				Same
<u>SALEM</u>								
Alloway Twp.	1	1	2.19/hr.	NSG				E100%
Mgr.		3	1.75/hr.	NSG				
Cook								
<u>SOMERSET</u>								
Green Brook	1	1	NSG	NSG				S10, P2, E100%, D75%
Mgr.		1	NSG	NSG				Same
Asst. Mgr.		1	NSG	NSG				E100%, D75%
Cook		9	NSG	NSG				
<u>SUSSEX</u>								
Frankford Twp.	1	1	NSG	NSG				S12, P3, H*, E100%, D100%
Mgr.		3	NSG	NSG				Same
Employee								* School Calendar.
Hardyston Twp.	1							* Negotiations Not Complete.
Personnel*								
Hight Point Reg.	5	1	6450/yr.	NSG	Merit			S12, P5, H*, E100%, D100%
Mgr.		9	1539/yr.	3125/yr.	Merit			Same
Cook/Helper/Cashier								* School Calendar.
Sussex Cty. Voc.	5	2	1.90/hr.	NSG	350			S10, P3, E100%, D100%
Aide		1	3950/yr.	5700/yr.				S10, P3, H9, E100%, D100%
Asst. Mgr./Teacher Aide								
<u>UNION</u>								
Elizabeth	4							* Negotiations Not Complete.
Personnel*								
Kenilworth	1	1	NSG	3975/yr.	200			S5, H10, E100%, D100%
Mgr.		4	NSG	2300/yr.	200			Same
Worker								
Linden	4							
Head Cook - HS			3587/yr.	4220/yr.				S12, H2, U\$21
Head Cook - JHS			3376/yr.	4009/yr.				Same
Cook - Elem.*			2637/yr.	3270/yr.				Same

\* Increase of \$100 at end of yr. if made average of 200 lunches daily.

CONTRACT YEAR 10 months unless otherwise indicated.

# 2-1- CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code )
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
UNION (Cont.)								
Scotch Plains-Fanwood Reg. Mgr. Cook Asst. Cook Cashier/Bookkeeper Cashier Salad/Sandwich Washing Machine Floater	4	1 3 3 1 8 6 6 6	7400/yr. 3.10/hr. 2.45/hr. 2.70/hr. 2.35/hr. 2.25/hr. 2.10/hr. 1.80/hr.	NSG 3.75/hr. 3.00/hr. 3.00/hr. 2.75/hr. 2.60/hr. 2.75/hr. 2.25/hr.	Merit Merit Merit Merit Merit Merit Merit Merit		S10; H10, E100%, D100%, US8 Same Same Same Same Same Same Same Same	
WARREN								
Allamuchy Twp. Mgr. Asst. Mgr. Cook	1	1 1 2	NSG NSG NSG	NSG NSG NSG			S10, P2, E100%, D50%	
Blairstown Twp. Mgr. Cook Helper	2	1 2 2	3803/yr. 3197/yr. 854/yr.	NSG NSG 109/yr.			S10, P2, E100%, D100% Same Same	

CONTRACT YEAR 10 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL

DISTRICTS REPORTING  
NO OFFICE OR ATTENDANCE STAFF

BURLINGTON

Bass River Twp.  
New Hanover Twp.  
Washington Twp.

CAPE MAY

Sea Isle City  
West Cape May

CUMBERLAND

Deerfield Twp.  
Hopewell Twp.

HUNTERDON

Califon Boro  
Franklin Twp.  
Tewksbury Twp.

MONMOUTH

Monmouth Beach

MORRIS

Roxbury Twp.

OCEAN

Seaside Heights  
Tuckerton Borough

PASSAIC

Little Falls

SOMERSET

Rocky Hill

SUSSEX

Montague Twp.

WARREN

Knowlton Twp.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

DISTRICTS REPORTING  
NO MAINTENANCE AND OPERATION STAFF

ATLANTIC

Port Republic

CUMBERLAND

Deerfield Twp.  
Hopewell Twp.

GLOUCESTER

Gloucester Cty. Voc.

HUNTERDON

Califon Borough  
Franklin Twp.  
Stockton  
Tewksbury Twp.

MERCER

Mercer Cty. Voc.-Tech.

MONMOUTH

Monmouth Beach

OCEAN

Seaside Heights  
Tuckerton Borough

PASSAIC

Little Falls

SOMERSET

Rocky Hill

WARREN

Knowlton Twp.

2-3 TRANSPORTATION PERSONNEL 1972-73

DISTRICTS REPORTING TRANSPORTATION CONTRACTED  
OR NO TRANSPORTATION STAFF

ATLANTIC

Absecon  
Egg Harbor City  
Port Republic  
Somers Point

BERGEN

Alpine  
Englewood  
Bogota  
Ho-Ho-Kus  
Northvale  
Pascack Valley Reg.  
River Edge  
Tenafly  
Wallington  
Woodcliff Lake

BURLINGTON

New Hanover Twp.  
Washington Twp.

CAMDEN

Gibbsboro  
Mount Ephraim  
Sterling  
Woodlynne

CAPE MAY

Cape May Cty. Voc.  
Ocean City  
West Wildwood

CUMBERLAND

Deerfield Twp.  
Hopewell Twp.

GLOUCESTER

Gloucester Cty. Voc.  
National Park

HUNTERDON

Califon Borough  
Flemington-Raritan Reg.  
Franklin Twp.  
Stockton  
Tewksbury Twp.

MERCER

Mercer Cty. Voc.-Tech.  
West Windsor-Plainsboro Reg.

MIDDLESEX

Helmetta  
Spotswood

MONMOUTH

Bradley Beach  
Deal Borough  
Highlands  
Keansburg  
Monmouth Beach  
Red Bank

MORRIS

Morris Cty. Voc.

OCEAN

Ocean Gate  
Seaside Heights  
Tuckerton Borough

PASSAIC

Lakeland Reg.  
Little Falls  
Passaic Cty. Reg.  
Prospect Park  
Wanaque

SALEM

Alloway Twp.

SOMERSET

Rocky Hill  
Watchung Borough

SUSSEX

Frankford Twp.  
Hardyston Twp.  
High Point Reg.  
Montague Twp.  
Stanhope

UNION

Kenilworth  
Linden

WARREN

Knowlton Twp.

2-4 CAFETERIA PERSONNEL 1972-73

DISTRICTS REPORTING FOOD SERVICE CONTRACTED  
OR NO CAFETERIA STAFF

ATLANTIC

Absecon  
Brigantine  
Egg Harbor City  
Port Republic  
Somers Point

BERGEN

Alpine  
Bogota  
Demarest  
East Paterson  
Ho-Ho-Kus  
Northvale  
Pascack Valley Reg.  
River Edge  
Tenafly  
Wallington

CAMDEN

Gibbsboro  
Haddon Twp.  
Mount Ephraim  
Sterling  
Woodlynne

CAPE MAY

Stone Harbor  
West Cape May

CUMBERLAND

Deerfield Twp.  
Hopewell Twp.

ESSEX

Cedar Grove

GLOUCESTER

Gloucester Cty. Voc.  
National Park

HUNTERDON

Bethlehem Twp.  
Bloomsbury  
Califon Borough  
Franklin Twp.  
Hunterdon  
Stockton  
Tewksbury Twp.

MERCER

Mercer Cty. Voc.-Tech.  
Lawrence

MIDDLESEX

Edison Twp.  
Helmetta  
Metuchen  
Spotswood

MONMOUTH

Bradley Beach  
Deal Borough  
Freehold Reg.  
Keansburg  
Middletown Twp.  
Monmouth Beach  
Red Bank  
Sea Bright

MORRIS

Mendham Twp.  
Morris Cty. Voc.  
Netcong  
Parsippany-Troy Hills  
Passaic Twp.

OCEAN

Lakehurst  
Ocean Gate  
Seaside Heights  
Tuckerton Borough  
Union

PASSAIC

Little Falls  
Passaic Cty. Reg.  
Prospect Park  
Wanaque

SOMERSET

Rocky Hill  
Watchung Borough

SUSSEX

Green Twp.  
Montague Twp.  
Stanhope

UNION

Rahway

WARREN

Knowlton Twp.

## NON-RESPONDING DISTRICTS

### ATLANTIC

Corbin City  
Egg Harbor Twp.  
Estelle Manor  
Longport  
Margate City  
Weymouth

### BERGEN

Bergen Cty. Voc.  
Carlstadt-East Rutherford  
East Rutherford  
Edgewater  
Fairview  
Fort Lee  
Hackensack  
Harrington Park  
Lyndhurst  
Mahwah  
Montvale  
Northern Highlands Reg.  
Old Tappan  
Ramsey  
Ridgefield Park  
Rockelle Park  
Wood-Ridge

### BURLINGTON

Bordentown City  
Burlington Cty. Voc.  
Burlington Twp.  
Cinnaminson  
Delanco  
Delran  
Edgewater Park  
Florence  
Medford Lakes  
Medford Twp.  
North Hanover  
Pemberton Borough  
Rancocas Valley Reg.  
Riverside  
Shamong Twp.  
Tabernacle  
Willingboro

### CAMDEN

Audubon  
Audubon Park  
Bellmawr  
Berlin Twp.  
Black Horse Pike Reg.  
Camden Cty. Voc.  
Collingswood  
Gloucester City  
Laurel Springs  
Lawnside  
Magnolia  
Merchantville  
Pennsauken  
Runnemede  
Voorhees  
Waterford

### CAPE MAY

Avalon  
Middle Twp.  
Wildwood Crest

### CUMBERLAND

Bridgeton  
Cumberland Cty. Voc.  
Fairfield  
Greenwich  
Lawrence Twp.  
Maurice River Twp.  
Millville  
Shiloh  
Stow Creek Twp.

### ESSEX

Belleville  
East Orange  
Irvington  
Newark  
Orange  
South Orange-Maplewood

### GLOUCESTER

Deptford  
Franklin  
Gateway Reg.  
Paulsboro  
Washington  
Westville  
Woodbury

### HUDSON

Harrison  
Hoboken  
North Bergen  
North Hudson Jointure  
Union City  
Weehawken

### HUNTERDON

Glen Gardner  
Hampton  
High Bridge  
Lebanon Borough

### MIDDLESEX

Jamesburg  
Madison  
Middlesex  
Middlesex Cty. Voc.  
Monroe  
New Brunswick  
Piscataway  
Sayreville  
South Plainfield

### MONMOUTH

Avon-by-the-Sea  
Colts Neck  
Freehold  
Henry Hudson Reg.  
Long Branch  
Manasquan  
Millstone  
Neptune Twp.  
Red Bank Reg.  
Rumson-Fair Haven Reg.

Non-Responding Districts (Cont.)

MONMOUTH (Cont.)

Shore Reg.  
Spring Lake  
Spring Lake Heights

MORRIS

Boonton  
Chatham Borough  
Denville  
Florham Park  
Hanover Park Reg.  
Jefferson  
Lincoln Park  
Mount Olive  
Riverdale  
Washington

OCEAN

Island Heights  
Lavallette  
Seaside Park

PASSAIC

Bloomington  
North Haledon  
Passaic  
Passaic Cty.

Passaic Cty. Voc.  
Paterson  
Pompton Lakes  
Ringwood  
Totowa  
Wayne  
West Paterson

SALEM

Lower Alloway Creek  
Oldmans  
Penns Grove-Upper Penns Neck Reg.  
Quinton  
Salem  
Salem Cty. Voc.

SOMERSET

Bernards  
Branchburg  
Hillsborough  
Peapack-Gladstone  
South Bound Brook  
Watchung Hills Reg.

SUSSEX

Andover Reg.  
Branchville  
Franklin

Hamburg  
Hopatcong  
Ogdensburg  
Sparta  
Stillwater  
Sussex-Wantage Reg.

UNION

Garwood  
Hillside  
Roselle  
Union Cty. Educational  
Union Cty. Reg.  
Union Twp.  
Winfield

WARREN

Alpha  
Franklin  
Harmony  
Independence  
Phillipsburg  
Warren Cty. Voc.  
Washington Borough  
White Twp.



## NON-OPERATING DISTRICTS

### BERGEN

Bergen Cty. Special Services  
Rockleigh  
Teterboro

### CAMDEN

Chesilhurst  
Hi-Nella  
Pine Valley  
Tavistock

### CAPE MAY

Cape May Point  
West Wildwood

### HUDSON

Hudson Cty. Voc.

### MONMOUTH

Allenhurst  
Interlaken  
South Belmar

### MORRIS

Victory Gardens

### OCEAN

Mantoloking

### SOMERSET

Far Hills  
Millstone  
Rockhill

### SUSSEX

Kittatinny Reg.  
Lenape Valley Reg.

### WARREN

Hardwick Twp.  
Liberty Twp.  
Pahaquarry Twp.